

General Membership Meeting December 12, 2007

Moment of Silence

Previous Minutes: P. Freeland

Move adoption of the previous minutes as per hand out at the door.

Correspondence: P Freeland

None

Financial Report: D. Crosswell

Move adoption of the previous minutes as per hand out at the door.

Financial Office / Club 200

We presented \$ 10,000.00 to the Coats for Kids Campaign, put on by the Unemployed Help Center to help provide coats for kids in the community who are in dire need this winter.

We were also able to donate (through our Social Justice Fund) \$ 20,000.00 to 4 area food banks. They are: Downtown Mission, Amherstburg Food Bank, Essex County Food Bank and Unemployed Help Center.

Up to date in year 2007, we had 497 members (124 Skilled Trades and 373 Hourly) elect to Retire and 814 members who elected to take STEP.

Letters received by our members to keep there kids on there benefits, **MUST** be filled out and sent back as soon as possible. If not, your child will be cut off.

Bro. Are these kids that are over 18 years of age and still attending school. **YES.** Any questions call your in plant benefit rep. or myself here at the hall.

Women's Committee: D. Booker

The Women's and Recreation Committee are putting on Chili Cook-off February 9th, 2008, between 11am and 3pm here at the hall. The cost will be a \$ 5.00 donation. We are looking for 3 judges. We are asking everyone to sign the postcards that were handed out and return them.

Recreation Committee: P. Strong

I'm Happy to report The 2007 Club 200 Kids Christmas party as a huge success. I would like to thank everyone who helped out with this year's party. The leadership, the recreation committee members and all the volunteers, who came out on there day off thank you very much. I hope all the kids get what they asked Santa for. I know that all our members kids have been good. Santa told me so. So it must be true.

Last Wednesday 39 members and their families went to the Detroit Opera House to see Disney's The Lion King. These tickets were offered at a discount price of \$50.00 U.S. and went pretty fast. I spoke with some of the members that night and they are interested in doing more shows. So we will look into another show in the spring.

SWORC Upcoming Events.

Crib and Euchre Tournament January 27th, 2008.

10 Pin Bowling Qualifiers February 9th and 10th at Rose bowl Lanes.

Darts February 17th, 2008.

Moonlight Bowling February 23rd, 2008 at Rose bowl Lanes.

On Behalf of the Recreation Committee, I would like to sincerely wish you and your family's a very safe and Happy Holidays.

Retiree's Chapter: H. John

At the retiree's meeting, our Political Action Committee talked about water, privatization and environmental issues.

Shell Company – bad company, they care about NOBODY, they only care about is money.

Retiree's Christmas Party was a huge success with about 750 people in attendance.

Last membership meeting, had only standing room left. We may have to move upstairs next meeting.

Computer training has been put on hold - they are evaluating the cost involved.

From all of us in the Retiree's Chapter, we would like to wish you all Happy Holidays.

Human Rights Committee: L. Bastien

December 6th, Youth Forum for Grades 7 and 8 students (in conjunction with GECDSD – school and Holocaust Education Centre) was a success.

December 6th Poster, the memorial of the Montreal Massacre by Jackson Katz. Poster reads "Things men can do to prevent gender violence". Posters available and to be posted in the plants.

December 14th, Community Refugee Forum with guest speakers:

Joe Comartin MP Windsor/St. Clair

Hassan Yussuff – Secretary Treasurer CLC.

Debbie Douglas – Executive Director OCASI.

Union Political Committee: P. Boyce

No Report

Environmental Committee: P. Thomas

Local 200 environment committee joined with the Detroit River Canadian Clean-Up, Ford/Nemak, JWEC's and Lil' REG to do a little River watershed planting between the Essex Plants. 35 volunteers planted 120 Large Stock native

species trees.

This is just another addition to the hundreds of trees and shrubs that this group has planted.

For those who are not using some compact fluorescent lighting, we urge you to try it.

If you would like more information about them, contact any member of the Environment Committee.

On behalf of the Environment Committee, I would like to wish everyone a safe and happy holiday.

Education Committee: T. Stewart

Applications for the spring 2008 Paid Education Leaves are now available. You may obtain applications at the Hall until January 21, 2008. Delegate's selection will be made shortly thereafter.

A weekend area school is tentatively scheduled for February 24, 2008. We are awaiting confirmation. Registration sheets are available at the hall.

Apprenticeship Committee: B. Barrett

No Report

President's Report: D. Cassady

Mike Vince is in Toronto this afternoon attending a follow up meeting with Joel Heinrich (Ford) and Buzz Hargrove. Re: Ford Operations.

Congratulations to Mike on his election as Chair of Ford Council and his seat on the National Executive Board.

On Roll Numbers as of December 10th, 2007.

2612 Hourly (including 143 TPT's)

On Lay Off

657 Production

148 Skilled Trades

Oakville Pref-Hiring, company needs 30 Production positions to be filled in Oakville week of January 21, 2008. They will work approximately 3 weeks, then to lay off approximately 6 weeks before full production starts on the Ford Flex. Currently the company is in the canvassing process. There will be a plant tour of Oakville scheduled for January 18th, 2008 for those interested. Anyone interested in information in regards to Oakville contact Pat Freeland.

Company informed us they are not going to recognize the February Family Day Holiday. They said that they have already fulfilled the proper obligations under the Employment Standards Act. Re: Statutory Holidays.

The legal jargon – what it means is we have more holidays negotiated in our Collective Agreement than what the Employment Standards Act prescribes. Basically if we want it, negotiate it in 2008.

Plant Wide Job posted – reported in October's meeting that we were hoping for posting in early December. Most Plants only ended up Pre- Posting first round of jobs of people who were retiring. Departments waited for actual retirements to take effect then residual jobs being posted in departments.

Expect early to mid January as date for next Plant – Wide posting.

Magna Agreement – Framework of Fairness. There was a lengthy debate At CAW Council this past weekend with approximately 900 delegates. At the end there were only 25 members who opposed. Magna workers will have the final Decision on if they want to join the CAW.

Essex Engine Plant – Idling Friday November 23 was the last day of operations at EEP. It was a sad day for Essex Engine Plant which has a proud history at one point in our history it had the largest population in our local. Congratulations on “Idling” the plant with dignity.

Thank Tim Little and his rep’s in the union office for doing all the right things, right up to the last day.

Hope to hear some positive news. Re: The plant in the future.

United Way – Commend Paul Durocher, The CAW Chairs and all our Local 200 Co-Captains, Canvassers and Pledge givers for raising in excess of 1,340,000.00 dollars in our Ford/Nemak United Way Campaign this year. Amazing that everyone dug a little deeper in their pockets this year, especially with the loss of 2 Plant populations in our local.

While on the subject of giving our local also donated \$5000.00 to area Food banks in November from our Social Justice Fund and Club 200 as Dave Crosswell has reported donated \$10,000.00 to Coats For Kids Campaign at the Unemployed Help Centre just yesterday. Thank to everyone involved. Local 200 will always be there to help the less fortunate.

I would like to congratulate John Ferri (WAP midnight rep), Al Hernandez (EAP midnight rep) and Marcel Sleiman (EAP dayshift rep), on their recent elections and wish them success in the future.

Wish our members who have elected to retire in the past few months and those members who have elected to take the STEP program the best of luck in the future.

On behalf of Mike Vince and the rest of our Executive Board and the Steward Body, We wish everyone a **Happy Holidays and a Joyous Season.**

Recommendation: As in the past

Hold Executive Board Nominations in February with Executive Board Elections to follow the In – Plant Elections.

Discussion of the Recommendation, None

All in favor of the Recommendation. (everyone) Down/Apposed/Carried.

Unfinished Business: Nil

New Business: Nil

Good and Welfare: Nil

Adjournment: 4:50 pm.