

General Membership Meeting February 27th, 2008.

Moment of Silence

Previous Minutes: P. Freeland

Move Adoption of the previous minutes as per handout at the door.

Correspondence: P Freeland

None

Financial Report: D. Crosswell

Move adoption of the financial report as per handout at the door.

Financial Office / Club 200: D. Crosswell

Youth 200 Golf Tournament – We have started mailing out Hole Sponsor letters for this year's golf tournament. If you anyone who would be interested in sponsoring a hole, have them contact me at the hall.

We have some of our members who had taken STEP last year calling in regards to receiving a T-10. This T-10 gives an employee additional room in there RRSP for contribution at tax time.

Benefit's Reps and I meet with the rep's from the other locations, at the Casino to start going through 2008 amendments.

Good News – We have been able to get the government to provide money for the Workforce Adjustment Center to help our laid off workers go back to school while collecting E.I. There has been a pilot project set up for some of our Skilled Trades to start this training. Local Politicians feel an increase of approximately 6000 jobs on the border crossing project.

Bruce Robinson: Election Committee

Te Election Committee Recommendation for the Election of President of CAW Local 200 is as follows:

VOTING: Thursday, March 13th – 5:00 am to 5:00 pm.

LOCATION: Local 200 Hall, 1855 Turner Road.

VOTING: Friday, March 14th – 5:00am – to 5:00 pm.

LOCATION: Local 200 Hall, 1855 TurnerRoad.

VOTING: Friday March 14th – 10:00 am to 5:00 pm.

LOCATION: Caboto Club, 2175 Parent Ave. @ Tecumseh Rd.E.

**All in favour of the Recommendation: Down / Apposed / Carried.
Unanimous.**

Women's Committee: D. Booker

Our Teen Forum on Kids Internet Safety is set for April 22, 2008. Posters should be out next week. It is open for Parents and Kids (12 and over).

House of Sophrosyne P. J. Party will be held this Friday. There are still tickets available at \$ 50.00 each or donations if you wish.

Our committee is attending "International Women's Day" dinner on March 8th; this dinner is put on through (W.E.S.T.), Women's Enterprise Skills Training.

Chili Cook-off, Thanks to everyone who participated and thanks to everyone who came out to support our committee's. Thanks to the Local for topping us up. We are able to donate \$ 1000.00 to W5.

Recreation Committee: P. Strong

We have secured a Tiger Baseball Game for August 10th, against Oakland. This will include a Tunnel bus pass there and back to Windsor. The cost is \$ 22.00 U.S.

We have one more game for the Spitfires Thursday March 13th against London. Costs of the tickets are \$ 12.00.

Moonlight Bowling was last Saturday, we had a full compliment of bowlers and it was a great time.

This summer we will be selling discount tickets for: Cedar Point, Lion Safari and Marineland.

These tickets will be on sale in June, July and August. But please purchase them sooner rather than later in case we run out. These tickets are good any day, so you can buy tickets in June and use them in August.

Regional Tournament Dates:

The retiree's Euchre Tournament, March 19th, @ the Knights of Columbus in Tecumseh.

National Tournament:

Indoor Volleyball, March 9th, in Windsor.

8 – Ball Tournament March 29th, in London.

Retiree's Chapter: H. John

At our last retiree's meeting, we were able to have representatives in from different establishments to talk to our members. Presentations were put on about blood pressure and Cholesterol Screening, Breckles Insurance (Part of CAW Insurance), H and R Block and Habitat for Humanity (presented by R. McLean and S. Rizok)

I would also like to thank Tim Stewart for all his help in changing the retiree's web site.

Computer Training, we have Paul Porter helping in getting this project up and running.

I like to say that our Retiree's Executive and our members have fully supported Mike Vince for President of CAW Local 200.

S. McLeod: Mike has always been a good leader and has my support.

E. John: I have been retired for 23 years and work with a lot of President's, M. Vince has my support for president.

J. Burke: M. Vince will always have my support for President.

Human Rights Committee: L. Bastien

Highlight Black history month.

Quiz for members and their kids.

Canadian Peace Alliance has called for a Rally. 'Troops out of Iraq and Afghanistan' on the 5th Anniversary of the war in Iraq, March 15th.

Good Luck Mike.

Education Committee: T. Stewart

Family Education applications are now available and must be obtained at the Hall and postmarked to the CAW National Office by March 7, 2008.

CAW National and Council Bursary applications are now available at the Hall. These bursaries are available to the son's and daughters of our members who are entering their first year of post secondary education in a Canadian Institution. If you mail your application to the National Office, the envelope must be postmarked by April 12, 2008. If you fax your application deadline will be April 30th, 2008.

UPC Committee: P. Boyce

UPC Committee will be holding an upcoming labour film evening. All the details for the evening have not yet been worked out. Please watch your bulletin boards in the plants, as a date and time for this film evening will be announced shortly.

Environmental Committee: T. Brian

No Report.

Apprenticeship Committee: D. Kolody

No Report.

President's Report: M. Vince

Congratulations everyone on your recent elections. I am proud of everyone and what you do for this union.

Sunday Skilled Trade election is important.

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|----------------|------|-------------------|-----|----------------------|-----|
| On Roll | 2544 | Layoff (P) | 588 | On Notice (P) | 225 |
| | | (T) | 189 | (T) | 69 |
| | | | 777 | | 294 |

E.E.P. Product (Ont. Liberals) name could grow with Federal Involvement. We intend to go after the Conservatives very hard in the near future, especially Jeff Watson in this area.

Bargaining 2008 – tougher than any past bargaining. The UAW Agreement did us no favors. I am thankful and privileged to have past leadership like Frank, Alex, Ted, Tim, John and Eric to have their knowledge and experience go into bargaining.

Chris – Trades Master Ford Council, also on National Trades Council – extremely well accepted – nationally. Very important for Bargaining 2008. Good Luck Chris.

EAP – Announcement on Closure given on February 5th, in Toronto with Buzz. People saying that we somehow knew, is just non-sense. Ford Subsidies we have talked often at these meetings about real concerns. Ford mortgaged the Company.

WAP - Vehicles are using between 90 – 95 percent Aluminum cylinders heads and approximately 50% aluminum cylinder blocks. Still WAP is a concern for us, need to try to do something to keep plant – viable.

Still having discussions around buyouts and Oakville also raised this on February 5th.

UAW – 140,000.00 Education Package – strings attached. We feel people should have choices. GM. 74,000 – Ford – Chrysler.

Watson Rally (One Billion – no longer attached to the budget) we helped that with our Solidarity, I would like to thank everyone for all their work in such short notice.

Closures Budd (Kitchener) 1200 people, also Copperfield (Stratford) 250 people.

Our Workforce Adjustment Center is doing some amazing things, stop buy and take a look yourself.

Some Analyst says that Windsor could become a retirement Community down the road. With the Tax base and the infrastructure decreasing, the highest rate of Cancer, Diabetes, and Autism etc. Down River pollution.

Our Dollar – David Dodge spent much of his seven years with the Bank of Canada trying to explain to the public that it's impossible for a central bank to target inflation – The Bank of Canada's Mandate and the Currency at the same time.

Finance Minister Jim Flaherty delivered a Zinger last week saying "The bank of Canada has targeted a range of 95 to 98 cents or so for the dollar and that remains the target of the Bank of Canada which we support." (End Quote)

Yesterday's Budget – one time gesture to rally voters, 250 million Auto Innovation Fund for Auto Industry over 5 years. 50 million per year, much more is needed and a long term strategy. How do the companies qualify and how will it be distributed.

Jason Meyers – President / Canadian Manufacturers and Exports Association described the budget as "A Big Disappointment."

Between October and yesterday, Flaherty announced over 25 billion dollars of initiatives, he could only find 50 billion per year. For Canadian's most important export Industry. "Is a Absolute Failure"

"The Harper Governments idea and experience of the economy is much different than the average workers reality and experience of the economy."

Since 2005 bargaining, we (CAW) have lost over 10,000 direct auto jobs and about double in the Auto Parts Sector.

Unfair Trade Agreements, market share loss, our dollar. Perfect Storm as Buzz calls it.

Ford at 23% market share would be rolling in Money.

Now off shore producers build 25% here in North America and Import 25% more. Japan home base at a 30 year low for their own consumption.

South Korea sold in 2007, 130,000 units here, we sold 500 vehicles there.

Harpers environmental laws brought in without much thought to factories, Assemblies and Infrastructures here, rewarding off shore producers, while directly hurting our products.

Two-Tier UAW Agreement – Companies have saved 500 – 1000 dollars per vehicle, but will still have incentives of 2500.00 – 3000.00. Toyota Canada had reduced sticker price, wiping out the negotiated savings.

Kia – Southern U.S. wages? Higher so they can retain their people.

UAW Retiree's will be making about \$ 18.30 per hour, while the new UAW wages will make about \$ 14.50 per hour. This will cause a race to the bottom. "**Senior VS Junior**"

Local 444 Supplier Parts Plants could be on Strike this Thursday.

Recommendations.

That we sponsor the 31st Annual Charlie Brooks Golf Tournament for \$ 5000.00 which goes to Sports Club 444. This is reciprocal to our Club 200 Youth Club. **SUPPORTED**
Down/Approse/Carried.

Discussion:

E. John Its amazing the banks In Canada (with the government in their pocket) have written off approximately 400 billion, but have a problem with providing 30 million dollars to open Essex Engine Plant and bring back jobs to our community.

F. McAnally Toughest set of negotiations ever (2008). We thought we had it bad back in our days. Troubles and issues we had back in our days, there was still a little light. I don't see it these days. I do have the confidence that this local will do what it takes. Wish you luck in bargaining.

Carl Smith had brought up some pay issue, which Dan Cassady informed him had been dealt with. Dan said he would discuss his issue in regards to his pay problem after this meeting adjourns.

Bob McIntosh also wanted to inform Mike that he had his support for President.

Rick Rumble was upset in regards to the upcoming election for President and told Phil Dunn (who was at the meeting) how he felt about him running and him as a person.

Unfinished Business: Nil

New Business: Nil

Good and Welfare: Elsie Banks – I would like to thank Dave Crosswell for nominating me to the 1st Vice President of the Windsor District Labour Council.

Adjournment: 5:35 pm.