



MARCH 2008 WEBSITE REPORT

WINDSOR ENGINE

NEW PRODUCT ANNOUNCEMENT

On March 31 2008 we finally received the good news that we have been anxiously awaiting for almost a year. Joe Hindrichs announced a new engine program for Essex Engine Plant. Though it is only the first phase it will create at least 300 jobs over the next 2yrs. And has the potential to grow as high as 600 jobs. Congratulations to Mike Vince for his hard work and never giving up attitude. Also the hard work of the Bargaining Committee, in hammering out an agreement that our members overwhelmingly ratified. Without those two things I don` t believe this would have happened.

STATE OF THE PLANT

As of this writing Mar. 25/08 the company is indicating that the schedule remains stable through Summer Shutdown. Engine Assembly will continue to run on a five day shift pattern both #2 and #3 shifts. The company continues to move some Saturday production in and out of the schedule and as of now there are no Saturdays scheduled before Summer Shutdown. Engine Assembly has been struggling to meet our build schedule so far this year mostly due to some major breakdowns on some of the automated equipment which is not the fault of any of our members. I continue to tell the company if you put an engine in front of our members every 18 seconds we will not only hit production but exceed it. Our members have delivered above and beyond for this plant over the years and I` m very confident they will continue to do so.

In Solidarity,
Jeff Vilag
Plant Chairperson
Windsor Engine