



OCTOBER / NOVEMBER 2008 WEBSITE REPORT

WINDSOR ENGINE

STATE OF THE PLANT

It seems that everyone is starting to settle into the W.E.P. and it is starting to show with the Production Counts that we are achieving throughout the plant. I want to thank everyone for doing a great job if not for our members there is no way we would achieve the things that we are. I just want to remind everyone to please work safely and keep a close eye on our Quality as our Quality metrics have slipped as well and we need to make the best possible engine out there so we can use that in our discussions with the Company for more work in Windsor.

As of this writing Nov. 24/08 the Company has scheduled the following down time. Friday Nov. 28, Dec. 5, Jan. 24/09 and Jan 31/09 both shifts on H.V.L. will be down. The following down weeks are also scheduled at this time for H.V.L. as well as the Machining Depts. So unless otherwise told by management that you are required to work, you will be off the weeks of Nov. 24, Dec. 15, and Jan 5/09. The down weeks look like they will hold but the down days are changing almost on a daily basis. We will try to keep everyone informed the best we can.

The company has also informed us that they will rebalance the line down too a 2150 build schedule as of Jan 5 /09. Their plan is to slow down D-Line and First and Finals cycle time by 1.7 seconds. This will result in a reduction of 8 jobs, and at the time of this writing we are in discussions with them as to what jobs they plan on reducing. The Company is also indicating that the schedule should remain stable at 2150 throughout the first 6 months of 09 and as of now very little down time is scheduled after January. With the price of gasoline falling as much as it has lets hope that Ford Motor Company will sell lots of trucks and get rid of all the downtime and keep us working for all of 09.

UNITED WAY

Our United Way campaign is wrapping up and I am pleased to say that we had another successful campaign in W.E.P. Though our total number for the site is down due to the loss of jobs we were successful in raising our in plant total over last year and our average per donor has gone up. Thanks to all who contributed to this year's campaign, Ford workers truly care about those who are less fortunate than us. Special thanks to Deb Little and Deb Budzynowski on a great job leading our plant as co-chairs. Your hard work was over and above the call of duty. As well as thanks to all the canvassers who helped out GREAT JOB.

Jeff Vilag
Plant Chairperson
Windsor Engine