

**MEMBERSHIP MEETING
JANUARY 28TH 2009**

MINUTE OF SILENCE: Please keep in your thoughts and prayers the recent passing of Ken Fraser of Local 532 in Welland as well Shara Flanagan of Local Bramalee Parts Depot.

PREVIOUS MIN: Move previous mins. as per handout.

CORRESPONDENCE: No correspondence.

FINANCIAL REPORT: Dave Crosswell

As of today 16 members have signed up to take the buyout on Feb 1st

9 Production—7 Trades

317 signed up for March 1st 100 of them are Trades.

On January 14th Sym Gill came to the local to speak to are members about the reality of our pension plan. We had a huge turnout. This information session really answered a lot of the questions members had because of the many rumors that are always out there. The retirees where very happy to listen to Sym and put there minds, at ease. Sister Pam Strong has been working with us on the Club 200 golf Tournament. Yes it's only January but there is a lot to do and we are asking for your help. This year will be even more challenging than last year with the tough economic times we are having. So if you know of a business, group or persons that would be able to help us out with a Hole sponsor or prize donation that would help a lot.

We are currently working on getting Jim Stanford and Tony Faria together for a debate lately Tony has been given us a bum rap in the Windsor star. So we are looking at possibly March 11th at the Caboto. Also it is not too late to sign up for the buy out if you know of a member talking about retiring but has not signed up tell them to call me.

Supplement Step Program Pat Freeland

The step Program has started again effective January 26th 2009. The Program will run from January 26th until March 23rd 2009. All paperwork must be on Denise Sims desk no later than March 18th, 2009 @ 3:30pm to be eligible. At this point the company refuse to provide our members with vested pension estimate to help them make there decision on step, Mike Vince is trying to get the company to provide these pension estimates for our members. If anyone has any questions I can be reached at Essex Engine Plant the old hourly personal office.

WOMEN'S COMMITTEE: Jaqui Cardillo

The women's committee will be selling t shirts at the back of the hall today this is to help raise money to support The house of Sophrosyne and the Hiatus house, they both have been faced with a cut back in funds and are barely surviving and both are very important agencies for women issues.

EDUCATION COMMITTEE: Lori Balkwill

The 2009 Family Education Program is posted in the plants, there are 3 session

1-July 28th to July 10th

2-July 12th to 24th French language only

3-July 26th to Aug. 7th

Also The CAW Council Bursaries applications are available there are 25 in all and are awarded to sons and daughters of CAW members entering their first year of post secondary education, bursaries valued at \$2000.00 each are available.

Applications may be picked up at the Hall and must be sent to the Education Department and postmarked no later than April 17, 2009. The final application deadline is April 30, 2009. Applications are also available on the CAW national website. The URL is www.caw.ca/education Click on CAW Bursaries.

Members on layoff with recall rights, and their sons and daughters are eligible to apply for the aforementioned bursaries.

Information from the Education Committee is available on the in-plant CAW bulletin boards and on our CAW Local 200 website.

TRADES: Gary Barash

There seems to be a big problem with the bidding system it is ridiculous I have been after the system's personnel for 2 months and it's still not right hopefully it is fixed in the next couple of days so we can get the Essex job posted.

ENVIRONMENT: Chris Vilag

The local 200 and 444 environment committees have been working together on greening of the Local campaign. The first phase of this is recycle and lots of information on recycle has been posted throughout the Hall. Also more recycle bins have been placed throughout the local for your convenience. Please use them.

Computers for Kids is holding a Used Electronics Garage Sale this Saturday Jan. 31 from 9:00 a.m. to 3:00 p.m. They have lots of used stereos, stereo equipment, such as tape machines, TVs, computers and computer parts Etc. Please come out and support a great charity.

On Feb 7 the CAW Windsor Regional Environment Council will hold their second annual Environmentally Friendly Golf Tournament Fundraiser at On The Green indoor golf simulator. It starts at 8:00 p.m. and there is still a few spots open if anyone wishes to play.

UPC: John Engleman

Last Saturday we attended a rally in Chatham at the Conservative office of Dave Van kesler, it was a Pre Budget Rally and Navistar work going to Texas. After listening to the budget, this Gov't does not get it or they do not want to get it. No E.I. reform and no made in Canada Policy, qualifying times for E.I. did not change. 6 out of 10 people do not qualify for E.I. and if you are lucky and on E.I. you get another 5 weeks.

Stephan Harper has got to go!

RECREATION COMMITTEE: Pam Strong

2008 Kids Xmas party was a big hit this year. The kids had a great time and Santa was happy to see them. It was so nice to see so many kids smiling faces. I always

look forward to seeing young and old familiar faces. I want to thank everyone that helped with the Kids Xmas Party. It just would not happen without all your help. Thank you.

Our spitfire tickets are selling like hot cakes since they moved in to there new home. We will definitely increase the amount of tickets we get for next year. We are sold out of our London game and have a few left for this Sunday's game see me after the meeting if you want a ticket.

SWORC Tournaments:

Moonlight Bowling Is on Saturday night February 21st at Rose Bowl lanes on Dougall this Tournament is run by mostly Local 200\SWORC members and it would be nice to see a good showing from our Local. Applications are at the door. This is a fun and cheap night out. There are lots of prizes pizza and a great time for \$35.00 a couple. You can't go wrong this usually fills up fast so don't hesitate. For the more competitive bowler, The 10 Pin Qualifier is on Feb 7th and 8th also at Rose Bowl.

HUMAN RIGHTS COMMITTEE: John Engleman

The Human Rights Committee is participating in a social Justice Forum at the U of W February 19th, 100 Grade 8 students from all school boards will be hand picked by teachers regardless of grades or popularity but by social conscience, personality. This forum is on a first come first serve basis. 4 years ago we had under 100 students now we are well over 100 applicants. Even the teachers are trying to manipulate the deadline to get there students in. The CAW environment committee is also going to participate in the forum. Thanks to Local 200 for providing snacks & fruit for this event.

PRESIDENTS REPORT: Dan Cassady

Mike is away at CAW Master Bargaining committee meetings.

On Roll—— 1959

On Layoff— 1100

On Notice 430 Production — 140 Trades. This is our first meeting for 2009 so I want to wish everyone a Happy New Year.

WAP GM down the Ford side will have 19 weeks down for 2009.

EAP plant will close in phases with the bulk of the members going the end of February and a smaller crew at the end of March. That's today things change day to day. We have some positive news Essex Engine is ahead of Schedule and under budget. They are planning on having 1 shift staffed by November \December on the Engine Line. This is all good news but we still need a new product for WEP and also the Annex. I want to touch on what is going on in the industry.

The Ford F-150 Truck has won Truck of the year great news for us.

The Market share last year in America GM out sold Toyota and Ford outsold Honda People still want the Detroit 3 vehicles. Statistics show That Ford Quality Matches Toyota! Canadian Productivity is the Highest on the Continent. All of us need to help to talk it up we need to sell ourselves.

The 2007 Harbour Report numbers show Canada is the lowest number of hours per Vehicle built.

Canada /CAW — 20.3 hours per vehicle assembled

USA/UAW ——21.66 hours per vehicle assembled

Mexico —————24.06 hours per vehicle assembled

SAARS forecast is 10.1 million vehicles for 09

We are now running at 9 million rate.

All the Major Companies had a steep sales decline not just the big 3 in Detroit.

So it's everyone not just us.

Sales drop at GM from 2007 to 2008 was -31.2%

Ford was -32.3 %

Chrysler was -53.1%

Toyota was -36.7%

Honda was - 34.7%

Nissan was -30.7%

Everyone has suffered a downturn.

You have probably all heard that Ford is in the best shape of all the Big 3

True but guess what, the patient is still dying it will just take longer to die we need more sales to stop the bleeding and help with a cure.

FEDERAL BUDGET

Although we are still looking at the details I agree with what Ken Lewenza said it really is just a slap in the face to hundreds of thousands of workers who lost there jobs, a 5 week extension is not any help 20 Billion dollar personal tax cut does not stimulate the economy.

FORD SAFETY CHALLENGE

I don't know if most of you know but just came back to work I was off for 2 weeks because I slipped on the ice at home. So I'm the perfect one to talk about this.

Ford has attributed 20% of its serious injuries to walking surfaces 80% of these injuries were bone fractures. Our safety record has a lot to do with getting a new product so it's important to do our part in keeping a good safety record please watch where you walk, be aware of any possible hazards and report them so trips can be avoided.

As per the 2008 Negotiations, shutdown for the first time is aligned with North America and not our traditional 2 consecutive weeks. June 29th and August 17th are scheduled for this years vacation. Engine plants are now aligned with Assembly plants. Essex Engine has no shutdown scheduled.

PENSKE

We have been waiting since Dec.15th on Ford costing and approval for it's 1st agreement. It has been very frustrating and we are hoping to get this resolved in the next few days.

RECOMMENDATION: A donation of \$5000.00 to the CAW Local 444 Charlie Brooks Charity Golf Tournament. Just so you know local 444 also makes a donation to our Club 200 Golf Tournament

Recommendation was moved and adopted.

DISCUSSION ON PRESIDENTS REPORT

Q -1 Howard Knight what kind of numbers are we looking at for the shift at Essex in Nov.-Dec?

A- 140 production with a posting going up possibly in September.

Q -2 Since there is no shutdown scheduled in prime time is there a percentage of July and August set aside for the low seniority ?

A-) All vacation is picked by seniority up until May 1/09 after that it is first come first serve. So the answer is no.

Q-3) When are we getting our contract books?

A) They are at the printers and should be here soon.

Q-4) What happens if you are on Spa for the week of shut down and what about Canada Day can we reschedule ?

A) We are working with the Company now to get this resolved they say that you can take a day in lieu for the Canada Day and if you are on spa you can pick another week but we want it in writing.

Q-5) Why is the Company being allowed to layoff out of seniority? They are picking and choosing who goes for training.

A) This is something we have to keep an eye on there are different circumstances in every situation and should be avoided when ever possible all depending on someone is trained on the job or not. Example if they keep someone out of seniority off layoff to pound pistons when there is a qualified pounder that is pro tem at the other end of the plant that shouldn't happen and we have to monitor the situation.

OLD BUSINESS: None

NEW BUSINESS: None

GOOD AND WELFARE: Jim Turner

We are loosing 4 good people this month out of our office and I just want to say what a great job they have done for our plant and they are Marcel Sleiman, Al Hernandez, Jerry Karn, and Dan Holman .

ADJOURNMENT: 5:15 P.M.