

**MEMBERSHIP MEETING  
MAY 27, 2009**

**MINUTE OF SILENCE**

**PREVIOUS MINUTES:** Move adoption of previous mins. as per handout.

**BUSINESS ARISING:** None

**CORRESPONDANCE:** No correspondence

**FINANCIAL REPORT:** Move adoption of the financial report as per handout.

**FINANCIAL SECRETARY`S OFFICE/CLUB 200:** Dave Crosswell

Golf Torn. Registration is Sun. June 7/09. Pam and Bill worked hard on this and are doing a very good job. Hole sponsors tough to find anyone who can help please let us know.

The Pension Rally at Queens park was awesome it was great to see so many people there with such short notice it was amazing seeing all the busses pulling up. I want to thanks all here who came and thanks those that helped put this together they worked their butts off. Also the Pension Rally at M.P.P.'s office went very well here in Windsor had about 1,000 people showed up, and our retirees took over Dwights office and he met with them the next day. We had a good meeting and it absolutely made a difference. Our retirees did a great job.

On June 20<sup>th</sup> the OFL is organizing another big rally need to keep the heat turned up. We heard from CUPE Leaders today that the public wants to cut grass on the weekend at the Test Track we need to be ready to help stop this. We sponsor lots of kids sports teams and I have been on the phone calling to see if they are involved at all and hope they are not because it could spoil our relationship.

Also we will have Blues Fest Tickets again this year they have offered 2 tickets to everyone of our laid off members.

**WOMENS COMMITTEE:** Dinnele Booker

We are hoping to sell the rest of our T-Shirts we have about 25 left if interested please let me know.

**RECREATION COMMITTEE:** Pam Strong

Our summer discount tickets are in and available to the membership in Canadian funds thanks to the Local picking up the cost of the exchange.

We have Cedar Point tickets for \$35.00 Canadian

They are good any day form now until Halloween.

Lion Safari Tickets are available also until October

The cost is \$26.00 for Adults and \$20.00 for children 3 and up.

Grease The Broadway Musical Tickets are \$35.00

Reserve your tickets by Friday May 29<sup>th</sup>

The show is Thursday June the 18<sup>th</sup>

The Big Bike Ride for Heart and Stroke is Friday June the 5<sup>th</sup>. We meet at Peppers downtown 1<sup>st</sup> race 4:00. So come out and cheer us on.

Registration for Club 200 Golf Tournament Sunday June 7<sup>th</sup> 9:00 am to 12:00 pm.

#### **RETIREES CHAPTER: Herb John**

During the past month the Retired Workers chapter has participated in some exiting events. On April 29<sup>th</sup> we helped fill 7 Local 200 buses to attend a huge protest in Queens Park to get the government and the publics' attention on the PBGF.

On May the 14<sup>th</sup> we had a very short Chapter meeting so that we could all go to Dwight Duncan's office to increase the pressure on the government and its attention to the PBGF and the 142 recommendations in the Authers report. Ten Retirees from different locals plus a few leadership such as Dave Crosswell, Gary Parent and Alex Keeney occupied Duncan's office with the message that we were not leaving until we had a face to face meeting. Three of those retirees were from Local 200; Eric John, Jack Gibbons and myself. Dwight Duncan called from the legislature and said he would meet with us that evening at 9:00 pm or the next morning. We decided to meet the next morning so that we could have a crowd of support outside again. The turnout on both days was sufficient to keep the pressure on. At 9:00 a.m. the next morning we met for 1 and 1/2 hours. We got a commitment that he supported the principle that Retirees should be able to count on their pensions without worry. He also said that the government will be intruding legislation in the fall to deal with the recommendations in the Authers' report. He also committed to raising the issue of pensions and there availability and security for all Ontarians at a meeting of all the Finance Ministers the following week. We need to keep the pressure on to ensure that the legislation that comes out in the fall is in the best interest of all Retired Workers.

On May 21<sup>st</sup> four of our Retirees Exec Board attended a leadership meeting in London to discuss current issues and our upcoming National Conference in September. At our next Chapter meeting we will be electing delegates to that Conference and the NPSCF Conference. We also made a recommendation to send one delegate to the CAW National Environment Conference and the chapter supported that. Rob McLean was elected to attend. Our email subscription list available through our website continues to grow.

#### **HUMAN RIGHTS COMMITTEE: John Engleman**

Are Cell Phones Killing Us? Probably not but our demand for electronics cell phones, digital cameras, laptops, mp3's etc. is helping to fuel a path of atrocities and sexual violence in the Democratic of the Congo. This conflict is all about minerals Tin, Tantalum, Tungsten and Gold.

Unconsciously we are contributing to this war. Consciously we can be part of the solution. We must contact the 21 largest Electronic Companies like Nokia, Microsoft, Samsung, H.P., Dell, Apple etc. to sign onto the Conflict Minerals Pledge, to ensure their products are conflict free.

Use Cell Phone and Text 228466 Congoplege or go to Web site Raisehopeforcongo.org or cawlocal200.org for more info.

**EDUCATION COMMITTEE: Auggie Menna**

We have announced the winners of the Kelly England Bursaries they are as follows. Ashley Gyori, Aariz Jamali, Katherine Sulatycki, Cara Burns, and Josh Gaudette. Congratulations to all of them.

**ENVIROMENT COMMITTEE: Troy Bryant**

We are coming into our busy season with tree plantings, river clean ups, and such. Please watch our bulletin boards in the plants and here at the Union hall for information on these events.

Recently, our committee members have been busy with making the LaSalle Strawberry Festival more environmentally friendly. A "Greenest Vendor" Award was created this year for the festival. It was meant to recognize a vendor who helped out the environment through energy conservation, waste reduction, the three Rs as well as other environmentally friendly practices and products. "Kerry's Kreations" was given the Award and has received great media coverage through AM800 as well as in the LaSalle Silhouette. The whole idea of the initiative was to get the vendors as well as the surrounding community to look at ways to become more conscious of their environmental footprint. Hopefully the concept will spread to the other local festivals.

We had members of our committee recently attend the CAW Council National Environmental Conference at Port Elgin. They brought back great information and enthusiasm from this event to pass along to the rest of our membership.

**POLITICAL EDUCATION COMMITTEE: No Report**

**APPRENTICESHIP COMMITTEE: No Report**

**PRESIDENTS REPORT: Mike Vince**

It is very frustrating, the position we are in struggling for our life's and we can't get decent numbers to show up for our membership meetings. Never in my life have I seen anything like this. G.M. could be in bankrupsy as soon as tomorrow.

Attended the G.M. and Chrysler Bargaining and it was heart wrenching experience. The Company sitting across from us had no power to make any decisions. We were bargaining with the U.S. Tresurary as well as the Federal and Provincial Gov't.

We had to get Chryslers done first because our retirees there were at huge risk of loosing their benefits and their Pensions would have been set at the solvency rate.

Then at G. M. it was the same but worse because they will have 5 retirees for every active in the very near future and their pensions could not be sustained. If G.M. went out of business the pension fund is at 39 cents on the dollar long term retirees and survivors would be in poverty.

The buyout agreements at Windsor and Oshawa were at risk. And the guaranteed pension fund would not support everyone if G.M. liquefied.

I think Gov't started to realize how much was at stake for them as well. They were the ones who let G.M. Chrysler and Ford off the hook for funding their pensions there was a loop hole but now it is gone also the \$7 billion that the Gov'ts are giving them half will go into pension fund. The agreement with G.M. is that they will be putting half the money from Gov't. into the pension fund which will bring it up to 80% instead of the 40 it is at now. The

rally at Duncans office we believe played a big part in that happening. Ken and Jim both praised our Local for the great turnout at Duncans office and challenged other locals on why they can't do the same

Jim Standford did a brilliant job Sym, Jim, outsmarted everyone of the Gov't economist sitting across the table from him Thank God we have them.

G.M. ratified at 86%.

The National President and staff our now bargaining with Air Canada they are also on the verge of CCAA protection our Union is jumping from one crisis to another.

We will end up sitting down with Ford just not sure on when yet, they are calling almost daily they want to talk. We told them that they need to get real with their employees because they believe that Fords not in bad shape. The agreements that the U.A.W. negotiated in the states has put us in a bad spot. We need to insure Ford has a present not only in Windsor but all of Canada.

W.E.P. and Annex is in trouble in 2013 half a plant at Essex we need more work.

Oakville is vulnerable Chicago has same platform can move easily. Oakville needs to understand. And St. Thomas is closing. New product decisions will be made in the next couple years we need to be ready.

G.M. and Chrysler both have given to commitments to stay in Canada and Ford will have to do the same.

We need to remind our members that G.M. and Chrysler gave up the \$3,500.00 2<sup>nd</sup> SPA and the \$1,700.00 bonus and that money goes into Retiree Health Care Fund. Not sure how we make that up at Ford.

Supply chain is at risk one goes down could cause Ford to crash.

If SAAR's number stays fewer than 10 million then one of the big companies would probably not make it.

IZZU never sold a car in North America last month.

Ford dn. 31%

Toyota dn. 49%

Honda dn. 25%

Nissan dn. 37%

Chrysler dn. 48%

All companies are hurting.

Another big concern is the closing of dealerships Chrysler dealers have until June 9<sup>th</sup> to sell 44,000 vehicles that could hurt others because it will be a fire sale.

Congratulate everyone on the Essex conversion doing a great job.

Still have lots of concerns at W.A.P. no future product in sight.

The Penske and Premier issue is bullshit \$225,000 more in savings good luck we have Legal and binding contract with successor rights.

Inappropriate materials in the plants I don't know why we can't get people to understand it is unacceptable and will not be tolerated by the company or the union. It must stop!

Cab strike and CUPE strike virtually no progress being made and the one common denominator is Eddie Francis. Post retirement benefits the big issue at CUPE it is not even in the contract it is a by-law from many years ago they could just vote it out at council. Also CUPE has offered Arbitration the Mayor does not want to put in 3<sup>rd</sup> party hands but no problem with going to Arbitration with police and fire. Francis is trying to break union we can't let that happen must help out whenever asked.

I think Francis has political ambitions down the road.

Congratulations to Art Bombardier elected to #1 Shift Annex and Jim Turner who has been appointed W.E.P. Safety rep.

JDRF 1<sup>st</sup> Local to partner with company to support JDRF.

We will donate \$5,000 from the Social Justice Fund.

Also a motion to give \$2,500 to Local 1973 for their Golf Tournament.

Discussion on Presidents Report:

Rob

Q) What is the time line to start talks with Ford?

A) Not sure yet they are calling every day.

Rob

Q) Are we going to follow the pattern?

A) Yes we have to protect the integrity of bargaining.

Rob

I have concern with that Ford did not go to Gov't for money.

A) Understand I could tell them to go to hell but I believe that it would be a very big mistake Ford is just as bad shape as the other two.

Rob

I'm not saying they are not in trouble but the Gov't can't force concessions on Ford.

A) Can't break pattern bargaining, the U.A.W. is talking with Ford and they will probably give same as G.M. and Chrysler and that would hurt us if we do not follow pattern.

Gary B.

I have been in 4 sets of Bargaining and it is frustrating not being there I can sympathize with the Barg. Comm. Fords are bastards and the U.A.W. will do whatever they have to in order survive. Given that it is bothersome that we the leadership have to tell truth about Ford because they certainly are not, they are taking the high road and trying to steal market share. They should be having town halls and talking to their employees not us.

Bob M

Is our bonus at risk and 2<sup>nd</sup> SPA

We have a dialogue on that but we are not in Bargaining yet. G.M. and Chrysler have given up \$3,500 and the \$1,700 plus second SPA don't know how we are going to make that up when we get to Barg.

Phil Dunn

I have sources from Ford and Detroit Free Press that are saying Ford not in bad shape not like other 2, 30 good reasons why Ford moving forward they will be profitable by 2011 look at all the good things.

A) If you call living off a 30 billion dollar mortgage. It is all borrowed money and they continue to loose money. If Ford goes bankrupt say goodbye to Bill Ford and the Ford family as well as Mulaley.

Presidents report moved supported and passed.

**UNFINISHED BUSINESS: None**

**NEW BUSINESS: Phil Dunn**

The T.P.T program is not functioning properly at W.E.P. full timers not getting ops.

A) Jeff Vilag

As far as I know that is not the case but will follow up tomorrow and check.

Mike Vince: did he see you in the plant about this

Jeff Vilag: No he has not

Mike Vince move on.

**GOOD & WELFARE: None**

**ADJOURNMENT: 5:40 P.M.**