

MEMBERSHIP MEETING  
Sept. 30, 2009

MINUTE OF SILENCE

PREVIOUS MINUTES: Move adoption of previous mins. as per handout.

BUSINESS ARISING: None

CORRESPONDANCE: None

FINANCIAL REPORT: Move adoption of financial report as per handout.

FINANCIAL SECRETARY'S OFFICE/CLUB 200: Dave Crosswell

Club 200 Board met and we donated \$1,800.00 to 7 youth organizations, our Bingo revenue is down quit a bit. The Golf Tour. raised just shy of \$40,000.00 it was a great success considering the times we are in thanks to everyone who came out or volunteered it was a great day, we will be able to help 5 Children's Charities to the tune of \$5,000.00 each. If anyone has any Children's Charities that you think are worth while organizations let us know. The Golf Tour. will still be Club 200 Youth Activities but we are adding that it be in Memory of Frank McAnally also.

Just want to talk about the Pension Letter we received in the mail would have been nice for the company to give us a heads up but they did not. Anyways we checked into this to see what affect it would have on us and for our current retirees it has none, but for future retirees it could have less than a 1% affect. Best thing that could happen is the Bargaining Committee bargains more work to keep our pensions funded. Everyone needs to make sure if our members kids have been cut off but are still attending school get them re-instated asap and get the Tuition Refund Forms handed in.

Met with Joe Comartin over the E.I. issue and his party voting for the Tory E.I. Reform told him clearly that it was a bad policy and does not really help anyone who is off now and will only help future lay offs and not much he needs to re-think his parties position on this.

The finances of the Local are doing well but we may have a \$200,000.00 deficit this year we are cutting back as much as possible. We have a long term investment due in Nov. and we will speak with the Board at that time and make some recommendations on what to do then.

WOMENS COMMITTEE: Dinelle Booker

H of S will be having the Pajama Party on March 5/10 at St. Clair College Tickets are available through me or Deb Roberts. Great X-Mas stocking stuffer for your wife's and daughters Cost is \$15.00. Our Committee is also having a Wine Tour Fundraiser this Sat. Oct. 3/09 we are happy to report that it is sold out.

We still have T-Shirts for sale we would like to sell them out ASAP so we can donate the money for Dec. 6<sup>th</sup> I have them with me if anyone is interested. Cost is \$20.00.

The C.L.C. has a Dec.6<sup>th</sup> Post Card campaign called 20 Days, 20 Ways to end Violence against Women. You get 20 postcards about an issue the Gov't. can address just put 1 in the mail for 20 days leading up to Dec.6<sup>th</sup>. They are at the door.

RECREATION COMMITTEE: Pam Strong

I'm happy to report that our discount Cedar Point Tickets were a big success again this year we sold out at the end of August so I suggest next year you purchase your tickets early the tickets are good for any day so if you buy them early you can be ready to go any time.

Thank you to April, Charlie, Darby, and J.R.

You have all done a great job handling the tickets in your plants. Thanks for all your help.

On September 11<sup>th</sup> 100 members attended a Tiger Game at Comerica Park VS. The Toronto Blue Jays the seats were great Toronto won .There was an impressive Fireworks show after the game and a good time was had by all.

I would like to thank Dave Crosswell for approving the cost of the U S exchange to be paid by the Local for the Cedar Point and Tiger Game this was a great savings for the membership. Thanks Dave

We will have Spitfire Hockey tickets available again this year watch the boards the posting will be up within a week .The cost is still \$13.00 you save \$5.00.

#### CAW National Events

Anyone interested in playing indoor soccer in the CAW National on November 14<sup>th</sup> see me after and I'll hook you up with some members forming a team. Deadline is October 23<sup>rd</sup> here in Windsor. Crib and Euchre Tournament on Nov 7 in Brampton .

SWORC Events Retirees are having a Pepper tournament October 28<sup>th</sup> Knights of Columbus in Tecumseh.

I encourage you participate in these events if you have not already give it try.

On a personal note I want to ask for your help. My Neighbor is Gary Peer also know as the Grizz, he worked in melting at Windsor Casting. He asked me for my help. His Grandson Sean is 3 years old and has been in the hospital more than at home in the last 3 years .He was on the front page of the Windsor star today. Sean was born with severe meconium aspiration and a hole in his heart, a missing primary artery and Down syndrome. Within hours he was put on a ventilator. He had heart surgery at 11 days old. Sean has had many surgeries since and the last one he had he went into cardiac arrest twice. Now he suffers from brain damage and has to wear a brace on his legs and feet and is on a feeding tube at home. The family is having a chicken and pasta fundraiser this Saturday in Harrow this will be to cover the cost of equipment Sean needs at home and rehabilitation. I have some tickets here for the fundraiser they are \$15.00 or any donation will be appreciated. You can see me after the meeting if you would like to help .Thank you very much.

That concludes my report and I move for its adoption.

RETIRES CHAPTER: No Report

HUMAN RIGHTS COMMITTEE: John Englemann

We are still collecting Zehrs receipts money will go to the Downtown Mission.

We had a BBQ in June and that money was donated to the Downtown Mission in memory of Gary "SPARKY" Shaw.

We have a petition for Temp Agencies these places are almost criminal there is no protection for workers who are hired through them. Also Foreign Temp. workers pay into E.I. Taxes but not entitled to collect any Benefits they can be sent home at any time with no appeal process. 70 to 90% of jobs out here are through Temp. Agencies if you get a job making \$20 they take \$5 of it and when or if you lose job you get no severance these agencies need to be stopped.

EDUCATION COMMITTEE: Auggie Menna

There were eight members from Local 200 selected to attend the PEL four week program they are as follows.

Kathleen Lucas, Darryl Charron, Kris Green, Jim Courtenay, Dave Stephenson, Jeff Betchel, Sean Curtis, Darlene Deboulet. Congratulations to all.

ENVIROMENT COMMITTEE: Peter Hayfield

JWEC partnered with Scout Cub Troup 89 to clean up at Labour Day Scouts kept aluminum to help finance there activities. On Wed. Sept 16<sup>th</sup> our committee members attended the movie called "Water Life" on the present state of the Great Lakes.

Sept. 19 some members went to Peach Island Day for guided and unguided tours.

On the 16<sup>th</sup> we partnered with Lil Reg and the University of Windsor to clean up Little River.

Sept. 24<sup>th</sup> the movie Down Stream was presented by the Windsor Regional Environment Council with our members involved in presentations.

Reminder that the C. F. K. fund raiser is Fri. Oct 9<sup>th</sup> tickets are still available.

Oct. 7<sup>th</sup> and 8<sup>th</sup> is the Great Lakes water quality Bienial meeting the focus will be on recreational beach water quality, invasive species action, and the benefits and risks of Great Lakes fish consumption and chemicals of emerging concern.

On Oct8th the CAW Windsor Regional Environment Council will join with Great Lakes United at Local 1973 Hall on Walker rd. Jim Mahoon will be giving a presentation. They are looking to get more people involved so everyone is welcome to attend.

Oct.9<sup>th</sup> WREC CAW Youth Environment Network will hold their annual conference. This is designed to encourage more young people to become activist.  
Also Oct. 19<sup>th</sup> we will have elections for Chair and Vice Chair as I will be stepping down.

Mike Vince:

I want to thank Peter for all his hard work I know you will stay active on Environment issues in the community.

POLITICAL EDUCATION COMMITTEE: John Englemann

Stop the Unfair Tax Grab, this blended tax should have everyone mad as hell people need to understand that there are things that will be taxed now that never were, such as Utilities, Internet, Dry cleaning etc, etc. please take the time to sign the petition.

APPRENTICESHIP COMMITTEE: No Report

ELECTION COMMITTEE: No Report

PRESIDENTS REPORT: Mike Vince

1601 On Roll 901 On Layoff 122 Trades on Layoff  
On Notice of Layoff 113 Production, 77 Trades, 1231 On Layoff and notice.

Just want to remind membership of the G.M. and Chrysler talks and how tough they were, Ford talks just as tough or tougher. Letter that was sent to Stacey had 3 conditions right now company is not willing to meet them. Fords present footprint is about 13% and with the closure of St. Thomas it will drop to about 8 or 9%.

When we went into Toronto on Labour Day we met with company, might as well been sitting across from cardboard cutouts it was clear they were not prepared to bargain. Everyone should be concerned that we are not up there bargaining. U.A.W. is probably playing into this Gettlefinger and King meeting with company not Bargaining Committee.

Ford is saying contract only worth 100 million when our calculation is around 500 million.

Oakville has a chance to get Global Platform, they are saying St. Thomas definitely closing no product past 2011, our hope is someone will buy the building and we would have successor rights. The Taurus will be the new fleet police cruiser and they are saying they have a stretch version for a limo.

Never mentioned about pulling out of Coyote, Tetreault very complimentary about Windsor and the things were doing here, but no more commitment for additional product. When he met with us we asked him some tough questions. we know there are 2 products out there, Cleveland Engine is closing in 2011 and all other plants have commitments. We are requesting a meeting with Hendrich and Mullally, if we have a chance for new product we will go after it hard, do not want to end up like G.M. Trans. We owe it to our families and the community to get new agreement. Ford is in bad shape they pulled the 10 billion dollar revolver which means they have to pay back faster if SAARs stays at 10 million company could close, they would have been better off going into bankruptcy they did not because it would have been the end of the Ford family. Ford is predicting a 12.5 million SAAR next year I think that is a little optimistic.

SAARS #

Sept. could be the worst ever about 8.8 million, 1 million vehicles is 4 assembly plants I do not believe the number will climb unless they bring back cash for clunkers. The SAARs rate is very important to us tells us if we work or not. Bernacki saying the U.S. is technically coming out of recession but 70% of growth comes from consumer spending and average persons not spending it will be a long slow recovery still lots of concern.

E.I. Reform Windsor rate went up again about 20% of folks are collecting E.I.

Nationally 787,000 collecting but there are still 1.6 million out of work. We spoke with Comartin NDP supporting Harpers reform plan but it is not acceptable. It will not do anything for the folks currently collecting and it will only help a bit for future unemployed. Harper took the 57 billion dollar E.I. surplus and

put it in the general fund that's our money he should not have been allowed to do it. Jack Layton pounding chest saying he supports Tories and there E.I. reform plan saying helps unemployed not sure who because they are not here probably out West.

There could be a Federal Election soon not sure on who we will be supporting but we need to make sure we don't have a Tory elected in this area, and we better hope Harper never gets a majority or we will be in big trouble. We need to be ready to hit the ground running if they call an election.

Coyote Program going very well the problem is it will eat Triton and W.E.P. could be down to 1 shift this late next year. It will all depend on SAAR and how the company options the 5.4 Triton. Plan shows still building out to 2013 but small volume we have lots of capacity in Windsor.

W.A.P. did a great job re-launching the G.M. block it will end at the end of Oct. even though G.M. wants our Block the quality is second to none, I wish G.M. would buy plant.

I would like to recognize Gary Parent Local 444 put on a great retirement party for him 1200 in attendance. Gary was an exceptional leader for workers and for the community as a whole. He was a great friend of ours, you could always talk to Gary about any issues that were going on he was a voice of reason a mentor and teacher so on behalf of our Local I wish Gary all the best in his retirement.

Guy Hewson also is retiring at the end of the year, great guy dedicated and did an outstanding job and is well respected by Company and U.A.W.

Lastly about me lots of discussion going on about me taking Alex's job I have spoken with the Bargaining Committee as well as my family and have decided to stay here at local.

#### Discussion on Presidents Report

Thank you very much for the info. You are an honest person we know you are trying to get more work here but the only way is the Gov't. has to get involved I don't understand how they allow all this unfair trade to go on they need to stop it, if they do not it will be a disaster, companies are just going to keep moving to the lowest cost producing countries and take advantage of all workers. We need an Auto Pact our kids futures are at huge risk.

Q) How long will the SUB Fund last?

A) we know if we get an agreement the company will top up they have in the past, if we don't get more funding it will run dry before 2011 agreement expires.

Q) Will there be more buyouts and will they be less?

A) We know that they are less at G.M. and Chrysler under new agreement as far as I'm concerned they should put all the buyout money into bringing a new product to Windsor.

Naresh: Just want to comment on you staying here with us rather than moving on, these are very testing times and I'm glad you are staying. All you guys on the Barg. Comm. work so hard for us, keep up the good work we have the best Local!

Presidents report moved supported and passed.

UNFINISHED BUSINESS: None

NEW BUSINESS: None

GOOD & WELFARE: None

ADJOURNMENT: 5:20 P.M.