



## **JULY / AUGUST 2009 WEBSITE REPORT**

### **ANNEX**

#### **TRANSPORTATION DEPARTMENT 9127**

Our Transportation department should see some positive news as Dearborn Truck looks to return to a three crew system. This would be good news as we could see the return of some Drivers from layoff.

The department management team has agreed to provide training to our senior Drivers on the Mail Route and the Clerk positions as this will give our senior members the opportunity to work during down weeks and Holidays. This will eliminate any disqualifications occurring during the stated work periods.

#### **ANNEX COYOTE ROD DEPARTMENT 8658**

The Annex Rod department recently had a company wide posting for IMS Technician. This is great news except for the fact that the management team failed to communicate this to the Union office. I had personally spoke to some of this management team prior to leaving for vacation when I explained the need to begin looking at staffing this department. Without notice, a job was posted and cleared. Again without any communication with the Union the Coyote management team constructed the IMS INFORMATION SHEETS that the S/A's are required to sign and agree to prior to accepting the job.

Upon my return we made it very clear to the Coyote management team that this lack of communication was unacceptable and would not be tolerated. I believe my grievances were heard very clearly. The communication has improved somewhat since that time and we look forward to moving the Coyote Rod Launch forward.

#### **ANNEX HEAD MACHING 8651 [3-VALVE AND COYOTE]**

Our Head Machining department has been running Saturday's the past several weeks as production schedules have increased. This is good news compared to the early parts of the year when we experienced some down shifts and down weeks. Let's continue to collectively work towards our goals of being the Highest Quality / Lowest Cost Producer of the products that we make; this will help to ensure products for this department and a future for all.

#### **HEAD MACHINING AVR REDUCTION 8651**

The Head Machining Management Team has been in discussions with the Union for some time now regarding the reduction of some AVR's in department 8651. As a Union we never agree with Job Reductions, the management team showed us the vacation schedules and the breakdown of the extended costs the department carries as a result.

In the end the management team will be reducing three [3] AVR's effective September 14/09.

These job losses are a direct result of people NOT using their Vacation Time. The past several years this department would need to bring in 12 to 15 extra employees as Vacation Replacements, the direct result of everyone using their vacation time as it was mandatory under our collective agreement. It is no longer mandatory to have to take your vacation time although watching jobs getting reduced at a time when every job is vital to us all is alarming seeing it is within our control. To each their own and I would never personally tell anyone what to do or to utilize your full vacation entitlement. But one would only need to look at the person next to them at work or the laid off member when at the grocery store and wonder if each of us is doing every thing we can as Sisters and Brothers to maintain jobs during these trying times.

## COYOTE HEADS MOD "A"

The Annex Coyote Head program will be returning the six volunteer people back to their regular full time positions effective Tuesday September 8/09. The Temporary positions covering their full time jobs will also return to their respective jobs as well. The company asked us for the volunteers for a period of six months and it has now been eight months. The IMS Leaders in Coyote will be averaged back into the department IMS Leader overtime group as previous. I know that commitments were made prior to moving the IMS Leaders and the Volunteers into their own overtime groups to which the management team has not held up to.

There will be three [3] jobs posted departmental on September 2/09 coming down and getting cleared on September 9/09. The successful applicants will report to their new jobs effective September 14/09. There will be one [1] Group #1 and one [1] Group #2 and one [1] OPP 150-160 at present. The Union questions the lack of foresight regarding the back end of the Mod and the management teams' reluctance to have a plan in place and a job to be posted along with the others. We must be very clear our IMS Leaders are there to manage not inspect, zeiss or any other task that has not been addressed properly. The S/A's for the Coyote work will be locked in for two years from time of entry into the Coyote program. As for the job we were hoping to post along with the other three the Coyote management team is still undecided. This should have been thought out months ago, and all jobs posted at the same time.

We have been more than accommodating as a Union office when it comes to the Coyote program as we always want to succeed. One can only hope that the wake up call has been given and proper communication and dialogue between the management team and the respective Union offices starts to occur.

## JOBS TO BE POSTED COMPANY WIDE

The Annex Head Machining department 8651 will be posting five [5] jobs to go Company Wide in the next set of postings. If anyone has any questions regarding the jobs at time of posting please give us a call @ 257-4174.

## NEED TO COVER ALL FULL TIME JOBS AT ALL TIMES

We have been seeing situations when the company is not covering our full time jobs; some are oversights that are not acceptable. Others are the result of disrespecting management trying to pull a fast one. If it's a full time job then it needs to be covered at all times!

## NEED TO BE ON OUR JOBS AT ALL TIMES

The company has audited some work areas and the result has not been good. Some of our people have been written up and disciplined as a result of not being in their work area. Please make sure you are on your jobs at all times. If you need to leave your work area make sure your supervisor is aware.

## BARGAINING

As a member of our Master Bargaining Committee we are headed up to Toronto on Labour Day Monday to begin negotiations Tuesday morning with the company. I know many of our members do not believe we should be going back to the Bargaining table at this time. If you are up to date with the current Auto Industry news it is clear that Ford Motor Company is looking for the same advantage as the other domestic auto makers.

I cannot predict the outcome of these talks, although I do know we must come away with a footprint for us as Ford workers in Canada.

The only thing I ask of ALL our members is to attend the Ratification Meeting and hear things out before casting your ballot. Talk of some to attend vote No and leave is truly alarming. Who would not listen to all the information they could regarding their working future before casting their vote. At the end of the day the membership has the final say; it is our membership that will decide the future for us all ! TOGETHER IN SOLIDARITY WE WILL BUILD A FUTURE FOR OURSELVES AND FOR FUTURE GENERATIONS TO FOLLOW!

## THE ANNEX MOTORS ON !

Chris Moynahan  
Chairperson  
Annex