



## **JUNE 2009 WEBSITE REPORT**

### **ANNEX**

#### **COYOTE LAUNCH [HEADS AND RODS]**

The Coyote Launch is going well for both Heads and Rods. Everything is on schedule and early production stages have occurred in both departments.

Thanks again to "ALL" the Production and Trades involved with this Launch in the Annex. Our proficiencies during the launch of this program in the Windsor Site are what will separate us from the rest of the pack who are also seeking new work opportunities as well.

#### **ANNEX JDRF CAMPAIGN 2009**

The Annex JDRF Campaign was again a great success. Roger Duzgan led the way as the Union Co-Chair along with his company counterparts Denise Byrne and Sandy Illeski. The Annex goal this year was \$4,600. I am proud to say that we achieved our goal and for our plant population that is a great accomplishment. Thank you to all for your participation and generosity for this terrific cause. HELPING TO FIND A CURE!

#### **BONUS AND BARGAINING**

There has been much talk on our shop floor regarding the \$1,700 Bonus that traditionally was paid out on PP#25 and was stating such on our pay cheque up till that very week. The company then changed this on our pay stubs to reflect payment in PP# 33 [August 13/09]. The company then put out a notice stating their reasons why the Bonus was not paid out as it has been the past several years. The reality of this situation is that they did not plan on paying this Bonus just as Chrysler and GM did not as it was eliminated after they went back into Bargaining. You can't blame them for requesting to be placed on an equal playing field as their domestic counterparts as they are all in a struggle for survival. The problem is we have NOT gone back to the bargaining table to address some of the same areas were the others [Chrysler, GM] have made substantial cost savings that will sustain jobs and help move the companies forward during turbulent times. Therefore we have an existing contract that the corporation should be honoring. The workforce is not the problem; the majority of our workforce understands the reality of the situation we are all in as Ford employees. The reality is that Ford Motor Company is positioning itself to survive this Global Auto Crisis.

They did leverage the company a year prior to the others who needed Government assistance with Billions in loans on both sides of the border. The key word is LOANS, both Chrysler and GM received Billions of dollars which has been used for various restructuring areas including topping up the Pension Funds in some cases. This along with Political rumblings by some in Ottawa that these LOANS may never be paid back, puts Ford Motor Company at a competitive disadvantage when they have worked hard to be self sufficient and control its own destiny during these trying times.

We understand the situation and will address the issues just as the others who have gone before us, but until then we have a contract and we fully expect Ford to honor it.

**RESPECT AND CREDIBILITY GO HAND IN HAND!**

**THE ANNEX MOTORS ON !**

Chris Moynahan  
Plant Chairperson  
Annex