



APRIL 2009 WEBSITE REPORT

ANNEX

HEAD MACHINING 8651 & 8653

MOD "A" COYOTE: The launch of the "Coyote" Head in Mod "A" is going well. Our Trades have been doing a fantastic job and we continue to remain on schedule. There have been some recent new additions to the Coyote team; we would like to welcome Michelle Webster, Heather Elliot and Maureen Upham to the Coyote team. At present the team is working around the clock on three shifts. This work is new to some who have volunteered their services during this launch and for taking on new challenges we applaud you all.

The Company has requested that the people working in Mod A be placed into their own overtime groups. Currently the IMS Leaders are already in their own overtime group until the end of launch. The request to place the CMM and the Machine Techs in their own groups due to continuity, safety and training related issues made sense. This is not precedent setting and all will be returned to their previous full time jobs and overtime groups upon completion of their need in Coyote.

There was some confusion as to whether the Coyote program in the Annex would be scheduled to work during the June 29 – July 5 or August 17-23 Shutdowns. It was made clear from our HR department that the Coyote program would be scheduled to work unless notified other wise. If anyone working in the Coyote program is requesting time off during these shutdown periods please put in a vacation request with the clerk for approval from management.

QUALITY ISSUE

As of the time I am writing this article our department is experiencing some Quality issues with the Cams coming from WEP. Our Head and Cam Assemblers have been doing a great job catching some defective Cams. At this time the root of this problem is unknown and the investigation continues.

I would like to commend our Assemblers who have brought up various issues to the departments attention. Remember if you find parts that don't meet spec or are defective call your M/A to inform them of issue, if the M/A or any other person of management insists on running the parts in question call your Union and request that management sign off to assume responsibility for quality being run.

WOMEN OF ANNEX HELPING LEAD THE WAY: I would like to take this opportunity to congratulate Michelle Webster [8651] for having completed the recent one week course Women in Trades. This is a good course that helps introduce non-trade women to the field of Skilled Trades. I would also like to congratulate Jessica John [8651] for recently completing the PEL program. Jessica as part of her program helped raise support for The Downtown Mission.

GREAT JOB! : A special thanks goes out to Dan Maitre and Jackie Corbin who together found a quality issue with our Cams we load into our finished Heads. The #5 Cam journal was not polished. They immediately notified their M/A Scott Staszuk and after further inspection more defective Cams were found. Early detection by these Head and Cam assemblers was the key that prevented a big Quality issue that could have wasted a lot of time and money.

Thanks to all the above mentioned Annex members, you are a proud testament to the workforce we have in our Plant.

TRANSPORTATION 9127

Our Transportation department recently reduced two drivers. This is not good news as we continue to see the reduced production within the Windsor site operations affect this department. We currently have 20 Drivers in our Transportation department. We have recently met with the management team to address issues and talk about future plans for this department 9127. It was made clear that smaller site operations have hurt us but the agreement to Bid for new work and future site routes should be a positive as long as we remain competitive.

The current scheduled 9.5 hour shifts to support Dearborn Truck Plant are not popular with everyone. This is understood that this makes for some long days for the members that must drive these pre-scheduled runs. This should also be understood by ALL that we agreed to this schedule to remain competitive and keep the work, failure to do so could have been damaging to the department.

We are currently working with the department to look at possible routes we may be able to compete for, as soon as we get information on these runs, positive or not our office will communicate to the membership of the department.

PREMIER SERVICES

The unionized people that have taken over our Janitorial and Cribs are hard working individuals that have work assignments that more than fill their 8hour work days. The Premier management team has been assigning alternate work to these individuals on top of their regular scheduled work load. The management from Premier is instructing their unionized workforce to do the bare minimum needed to get by so they can perform the alternate duties they want completed. Who suffers?...US!! The lack of care to our facilities [washrooms, products, showers, offices, roof filters etc...] so this company can make bigger profits instead of properly scheduling for alternate work to get done is unacceptable. We deserve to come in to work each day and expect the proper hygiene and air quality we had when our Ford workers did these jobs. Remember the workers of Premier are not the problem it is the misguided management that think we will sit by quietly and accept sub par service to save them money. They seen the work load before they Bid for it, NOW PROVIDE THE SERVICE REQUIRED!

ANNEX COYOTE ROD LAUNCH

The Coyote Rod Launch is on schedule and doing well. The trade's team is doing a great job as well as the lone production member. The Coyote Rod department will be working the shutdown periods as scheduled. At this time the next postings for this department are projected to go company wide in the fall [Last Quarter].

THE ANNEX MOTORS ON!

Chris Moynahan
Plant Chairperson
Annex