



## **JULY 2009 WEBSITE REPORT**

### **ESSEX ENGINE**

Things have been very busy at the Essex Engine Plant, most of the engine line components on the main line are here and being put into place. We are still waiting for the head assembly to arrive; the deadline on the head equipment is very tight to our launch date. The piston and rod equipment is at Essex and being installed. We have posted the first leaders jobs for the engine line departmentally and they come down July 21<sup>st</sup>, we will then go thru the joint selection process and then post any openings created departmental, look for company wide postings soon for leaders jobs and for more engine line openings. The crank line has the first shift in place and are in the process of doing burst runs thru the dept. We will be posting more jobs for cranks in August. The Rod dept equipment is well on its way with equipment arriving and expected to start making Rods in February. There will also be a posting soon for the rod dept.

There has been much talk about the upcoming bargaining that we will be going into with Ford and more so even on whether we should or not. We have all known people who have been faced with the same decisions in their life on whether to claim bankruptcy because things have gone too far and there is no way out, or if there is a way to struggle along and pay the creditors as to not associate themselves with the bankruptcy laws and public perceptions. Why would we help one and not the other when in reality one is no better off than the other? Ford decision has shone a different light on this company and put us in a better position going forward in the public's eyes, by excepting no loans we may have chosen the hard route but when the time comes the responsible thing for this union to do is to go back and put us on a level playing field with our competitors the exact same request we have asked of our company through pattern bargaining throughout our history in good times. The integrity of our existing collective agreement must first be met before we can move forward and bargain in good faith with our company as most of our workforce understands the position we are all in as employees of Ford Motor Co and our future.

Tim Little  
Plant Chairperson  
Essex Engine