



JANUARY 2009 WEBSITE REPORT

WINDSOR ENGINE

STATE OF THE PLANT

As of this writing things were looking up at W.E.P. as far as the schedule is concerned. The company was indicating that orders were picking up and that we would only have one down day a week until March 2/09 then we would be going to a five day schedule possibly all the way out until shutdown. But it looks like right now that orders have started to go the other way and we are awaiting an announcement on what the new numbers will be. They were not available at the time of this writing so we will let you know as soon as possible. Right now it looks like more down days will be added in to the schedule.

We have some concerns with our 2 Valve Head Machining Line the company is indicating that it looks like those volumes could drop sharply due to the Economic Crisis that the U.S. and Canada are in. These Heads mostly go into Fleet Vehicles such as service type vehicles and with the recession in full swing, companies are not ordering these types of vehicles at this time. We have a meeting coming up with the company where they will discuss their options on how to reduce this volume and by how much.

LOCKOUT AND PMHV VIOLATIONS

The Company is putting a big push on to STOP all Lockout Violations and PMHV accidents. They are out auditing drivers to make sure they have a license and that they have done their vehicle inspections and are driving in a safe manner. Please obey all rules of driving any type of PMHV because we do not want anyone hurt or worse seriously hurt. The company is also indicating they will start to write folks up for unsafe driving practices.

LOCKOUT It is imperative that whenever you need to put any part of your body inside any equipment IT MUST BE LOCKED OUT. It is your right and it is the Law. We have had a handful of write ups for violating LOCK OUT both hourly and salary and the company is handing out big suspensions. Please if not for yourself Lock Out for your family they want you to come home the same way you went into work.

E.A.P. CLOSURE

The E.A.P. closure is fast approaching and the Union Office is working very hard on trying to make sure that when our members from E.A.P. come over here that it will be as smooth as a transition as possible. We will be in the plant canvassing all the folks that have the right under the Collective Agreement to be allocated to jobs. Also at this time I would like to wish all our members who will end up going to layoff nothing but the best in your future.

Hopefully sooner than later this total collapse of the North American economy will turn around and everyone will be back to work. Thanks for all the contributions you have made to Local 200 as well as Ford Motor Company. If there is anything we can do for you please do not hesitate to call.

In Solidarity,

Jeff Vilag
Plant Chairperson
Windsor Engine