



LOCAL 200, CAW



**WINDSOR AREA SCHOOL**  
**Available for all Bargaining Unit Members**

**SATURDAY, MARCH 27<sup>th</sup>, 2010**

REGISTRATION: 8:00 am - 8:30 am

SCHOOL HOURS: 8:30 am - 4:30 pm

AT

**CAW LOCAL 200/444 HALL**

1855 Turner Road, Windsor

\*\*\*\*\* Lunch Will Be Provided \*\*\*\*\*

**REGISTRATION DEADLINE: Thursday, March 4<sup>th</sup>, 2010**

Class Size is Limited so Register Early to ensure your spot.

**To Register Contact the Local 200 Union hall @ 256-3453 Ext. 221**

### **Course Descriptions**

1. **Duty to Accommodate** – Our job as trade unionists is to ensure that our workplaces are accessible to everyone – including workers with disabilities, workers of all religious backgrounds and women. The “duty to accommodate” outlines not only our obligations to represent our members, but also our power to change workplaces and lift barriers to participation so that all workers have the right to earn a decent living.

If you are a shop steward, workplace representative, chairperson, accommodation rep, or employment equity rep/women’s advocate, then this course is especially for you. The program outlines:

- \* Why accommodation is a union issue
- \* Definitions of “duty to accommodate”
- \* Legal framework for accommodation and case law
- \* Steps involved in accommodation
- \* Applying the duty to accommodate to workplace situations
- \* Dealing with co-worker and employer resistance
- \* What union representatives need to know and do

This course is co-produced by the Education and Legal Departments of the CAW.

2. **Women Activists** – This is a course for women in the CAW. Are you already involved in the union, and struggling to balance the triple day (work, home, union), or are you thinking about becoming involved in the union to work on issues that are important to you? Our union needs women’s voices, activism and leadership now more than ever! Women make a difference at the bargaining table, in handling grievances and in creating change in our workplaces and our communities. This course identifies opportunities for involvement and strategies for overcoming barriers to women’s participation. Participants will strengthen their communication and critical thinking skills, increase their comfort level at speaking up on issues and discuss the importance of women’s involvement at every level within the union.