

MEMBERSHIP MEETING

March 31, 2010

MINUTE OF SILENCE

PREVIOUS MINUTES: Move adoption of previous minutes as per handout at the door.

BUSINESS ARISING: None

CORRESPONDANCE: None

FINANCIAL REPORT: Dave Crosswell

Move adoption of Financial Report as per handout.

Second reading of the Bylaw change

Adoption of the By-Law:

- Reduction of a Vice President
- Reduction of delegates on the standing committee from 15 to 10

Moved/ Seconded/Carried

FINANCIAL SECRETARY'S OFFICE/CLUB 200: Dave Crosswell

Club 200 has a meeting next Friday for the golf tournament, if you know of anyone that would like to sponsor a hole, please let us know. Financial Secretary's office – we are trying to get a handle on the buyouts for the second shift at WEP and the loss of work at WAP. A pension letter went out to all employees of Ford; this is something you were already aware of from last year's letter that went out. Ford is trying to catch up on arrears; the corporation has 10 years to top up the shortfall. The letter is ok, there is no problems arising from it. The health care benefit tax has been handled poorly by Ford, we want to make sure that we don't let anyone fall through the cracks such as people on S&A, Widowers, maternity leaves etc. We are working on a list of who is off that need to get the benefits and we will be in touch with them. There is potential retirement opportunities with the loss of a shift at WEP and Nemak. 1983 hires will gradually be getting into the 28.1 years seniority we are looking at how we can work with this and tie it to the WEP and WAP loss of work.

WOMEN'S COMMITTEE: No report

RECREATION COMMITTEE:

Still have Tiger Tickets available for the May 16th game against Boston \$35.00 Canadian including tunnel bus pass there and back. Anyone interested please see me after the meeting. Deadline is April 15th. We will have another Tiger game on July 23rd against the Toronto Blue Jays this is a Friday night game with the popular firework show after the game. Cedar point tickets will be available this year for \$36.00 Canadian good any day until October 31st. I would like to ask for your support, by sponsoring me in the Big bike Ride for Heart and Stroke we are struggling this year. I appreciate anything you can do. Joint Standing committees will be doing a BBQ at the June Membership meeting. Help spread the word to come out to the membership meetings .

RETIREES COMMITTEE: No Report

HUMAN RIGHTS COMMITTEE:

The International Day for the Elimination of Racial Discrimination is observed annually on March 21st. On that day, in 1960, police opened fire and killed 69 people at a peaceful demonstration in Sharpeville, South Africa, against the apartheid "pass laws". The notorious passbooks were a repressive tool to control the movements of black South Africans. The United Nations General Assembly declared March 21 to be the International Day of the Elimination of Racial Discrimination day called the international community not only to commemorate that tragedy, but also to work together to combat racism and discrimination wherever they exist. Proclaiming the day in 1966, the General Assembly called on the international community to redouble its efforts to eliminate all forms of racial discrimination.

We are still collecting g Zehrs receipts, there are envelopes in the plants.

EDUCATION COMMITTEE:

The education committee is pleased to present a young adult education conference on May 29th here at the hall. Three topics will be presented from some of our members who work in the areas of health and safety, trades and also training. The topics discussed will focus on health and safety and your rights as a worker: This will show them they have rights in the workplace as well as the importance of following all health and safety standards' that were available to keep them safe. The second part will be the importance of unions at work and our communities: It will show how belonging and or supporting unions will have a positive effect not only at workplaces but also in our communities. Lastly we will present manufacturing and skilled trade importance: It will focus on the need and importance of the various trades and how the need for them in all areas is not only important today, but for the future. All high school students in the Windsor and Essex county area will be invited with hopefully some support from the school boards. If you have children who would like to attend or would like more information, please contact me, postings should be up in the plants. There is no fee to attend and lunch will be provided.

There will be two Windsor area schools in the coming weeks. A weekend session on Human rights taken from the full week PEL course will be held on the days of April 22nd to 24th here at the hall. The deadline to register is this Friday. The second is a session on the employee family assistance program. This will be held on April 24th also at the hall for one day. The deadline to register is also this Friday. Contact the hall if you are interested in registering. Kelly England Bursary postings are up deadline is May 7th.

ENVIRONMENT COMMITTEE:

Here's some of the events and activities happening around our area in the next few weeks: CAW Local 200 Computers for Kids is very busy this month, with an "Earth Day" collection event at Devonshire Mall on Saturday April 17th. You can clean out your garage and bring out your unwanted e-waste such as TVs, power tools, computers, anything electrical or electronic that is in working condition or not and you will be indirectly helping to get computers in the hands of youth who would not otherwise have this very important educational opportunity.

They will also have a garage sale on Saturday, April 17th at the Computers for Kids Shop at 4150 Sandwich st. bet. 9am and 1pm. They have used electronics for sale for reasonable prices and all the purchases help out the worthwhile charity.

Along with many other environmentally focused organizations Computers for Kids will also have a booth at the Enviro-Expo at Caesar's Windsor.

The Enviro-Expo is an event hosted by the Essex Region Conservation Foundation and will take place from April 16 until 18 at Caesar's Windsor. The headline speaker is Bill Clinton on Thursday April 15th. This event is an exposition in cutting edge technologies, products, and services dedicated to making our lives greener in many ways.

Lastly, come on out to the Earth Day festivities at Mic Mac Park on Sunday April 25 from 10 am to 3pm. Our Local Environment Committee will be there along with other environmental groups and organizations celebrating Earth Day and educating people on the importance of protecting our precious Environment with family friendly booths and hands on activities, as well as entertainment and free tree seedlings among other things.

UNION POLITICS COMMITTEE: No report

APPRENTICESHIP COMMITTEE: No report

PRESIDENTS REPORT: Dan Cassady

On Roll

Ford & NemaK 1692 includes 86 TPT's

On Lay off 773 production and 134 Trades = Total of 907

Penske 38 on roll with 0 on layoff

Premier 29 on roll with 0 on layoff

Welcome Mike Kemp, he has been selected from the list of applications that applied for the substance abuse/employee assistance Rep.

Ford News: overall the company is doing much better. Stock was \$1.26 in November 2008 and on Monday, March 29th it was at 13.57 a share. Volvo has been sold to the Chinese Automaker Geely for 1.8 billion, paying 3 billion of its 34.5 billion debts. But still owe 31.5 billion restoring merit pay (3%) to 21,300 salaried employees this year! Restoring bonuses if Ford meets certain targets. Gaining market share in economy SAARS is picking up. Question: Where is the equality of sacrifice? We will not forget the timing of October/November '09 CAW renegotiated the contract to stay competitive. We made concessions to stay competitive now 5 months later look what they get, March 2010; Merit pay and bonuses restored for management!

Ontario Budget, some positive moves. 63 million to help child care. Extend Second Career to another 30,000 laid off workers, that is good news, but we still need to work out some "bugs" and flaws in that program.

We are still looking for a better pension protection program with higher protection limits. Workers pensions eroded in some cases loss due to company's bankruptcy. The CLC put on a pension forum March 9th, with workers speaking on what happened to their pensions when the companies closed in bankruptcy or just moved out of Canada. Pensions are deferred wages, it is supposed to be there when you retire. The government is not doing anything about this. Some states have protections why don't we have that in Canada? The politicians are always the first ones at the gates of the plant asking for support, why don't we ask them when they come around about pension reform and pension protection for Canadian. Ask your politicians at election time what are you going to do about it?

Job 1 at EEP was today at 2:30. It was an important day for Windsor with a new generation of engines. Jim Tetrault and Bill Russo were impressed with what we are doing at EEP. I told them that we have the capacity at WEP/Annex and we can take the walls down at EEP and use the space there. I told them that I will drive you crazy with asking you to get work in these plants. I will commit to you that I will stop driving you crazy, if you get us product into these plants. We are confident we can deliver. There is lots of floor space available for future products out there. We will continue to investigate all opportunities to keep the membership working!

DISCUSSION ON REPORT:

Q) With Volvo being sold to China, they are getting our technology. I am very concerned about this, is there anything we can do about that.

A) We need a Fair Trade Policy; we have to get everyone behind this cause. Unions get it, but the general population is not supporting it.

Q) What are the benefits for TPT's? There is no information on this.

A) We have been working on this for the last few weeks, we are getting it straightened out. Talk to Dave Crosswell about what is covered on the list.

Q) Rumour is that WEP cafeteria is getting cut

A) Yes there is a problem with the cafeteria service. Word used to subsidize them but now they do not do that with the cost cutting. The worse thing is that inconvenience of that cafeteria. We are in discussions about the cafeteria service at present.

Q) Why are taxable benefits increasing dramatically when we are paying more out of pocket? I asked this question in the plant and was told it was being asked at the hall, it has been a few weeks now do you have any answers?

A) It really is not rocket science. We have posed that question to Oakville and we are waiting to hear from them.

UNFINISHED BUSINESS: None

NEW BUSINESS: Mike Kemp would like to thank the local for giving him the opportunity to be the substance abuse/employee assistance rep. There is a workshop on April 28th, 2010 from 6-

8PM on about children and divorce put on by the Counseling and Wellness Centre, Yvonne VanDeBovenkamp

GOOD & WELFARE

Tim Little: Mable Cowan passed away last night.