

## MEMBERSHIP MEETING

October 27, 2010

### MINUTE OF SILENCE

**DELEGATION:** Catha Fortier, CAW National Director of Health Care introduced Sally Bennett Executive Director of the Alzheimer Committee of Windsor to discuss the Capital Campaign to Pay off the Mortgage. They would appreciate any consideration for donations to help in their campaign. Half of Canadians have someone affected by Alzheimer's or dementia and the numbers are growing.

**PREVIOUS MINUTES:** Move adoption of previous minutes as per handout at the door.

**BUSINESS ARISING:** Troy Brian, omission of environment report not included in minutes.

**CORRESPONDANCE:** None

**FINANCIAL REPORT:** Marc Renaud

Move adoption of financial report as per handout.

**FINANCIAL REPORT/ CLUB 200:** Marc Renaud

Dave Crosswell is at a board meeting with the Unemployed Help Centre.

If there are any questions regarding retirement please have the members call the local to talk to Dave.

George Chuvalo was at the Essex High School to do a presentation on the fight against drugs and it is an excellent program.

Club 200 will be donating \$40,000 and it will be interesting to see how the Windsor Star will publish what Labour donates to the community.

**WOMENS COMMITTEE:** No Report

**RECREATION REPORT:** Pam Strong

Just a reminder if anyone is interested to enter an appetizer in our 1<sup>st</sup> annual Appetizer Challenge for charity. Get in touch with myself or Auggie Menna if would like to join all the standing committees in this event. Enter as a group union office, department or family. Come out and help us raise funds for our community charities and have some fun at the same time.

We are asking for a \$5.00 donation at the door .This will be held on Saturday Nov.13<sup>th</sup> at 6:00.cash bar and music by Howard Knight. Hope to see you there.

Also Spitfire Tickets available they make good Xmas gifts. Also have a New Years Eve Day game, good one to take the kids to tickets are \$16.00 and available at the Union office.

**RETIREES COMMITTEE: No report**

**HUMAN RIGHTS COMMITTEE: John Engleman**

November 7<sup>th</sup> Canadian Peace activist Kevin Neish will be speaking at the Caboto about the Freedom Boat to Gaza.

**EDUCATION COMMITTEE: No Report**

**ENVIRONMENT COMMITTEE: Troy Brian**

On Friday October 1<sup>st</sup>, Myself , Rick Labonte and Mark Bartlett on behalf of CAW Local 200, 444 Environment Committees and CAW Windsor Regional Environment Council held a media event at Joe Comartin's MP for Windsor Tecumseh constituency office. We presented Joe with the first batch of @ 300 signatures of our 350 parts per million of carbon dioxide in our atmosphere petitions. Joe will be presenting these to the federal Speaker of the House of Commons. We had coverage through CBC radio and AM800. We will continue to deliver batches of these petitions to Joe, as we collect them, to be presented to the house of commons to keep the issue on the federal agenda. We'd also like to thank those members who have signed the petition and anyone who would like to sign but hasn't yet, you can find the petition on the CAW Local 200 website.

On Saturday November 20<sup>th</sup> we will be having our Annual "Evening of Entertainment" Computers for Kids fundraiser at St. Angela Hall in the heart of Windsor's "Little Italy". You may have seen the flyers in your plants. We are fortunate to have singer, songwriter, actress Amy Rivard headlining an after dinner concert with our very own Local 200 member Louis Zanotti along with special guests Stacey Brown and Benjamin Goldstein both very well known musicians in the area. To top off the night "Big Louie and the Band" will perform for your dancing and listening pleasure. Tickets are \$30 a piece and includes a full sit down meal of chicken, two types of pasta, roasted potatoes, salad, rolls, canolis and tea and coffee. A great deal, a great time and a great cause. For tickets go to Computers for Kids, St. Angela Hall or see me after the meeting tonight.

**UNION POLITICS COMMITTEE: John Ferri**

October 28<sup>th</sup> there is a public forum on potential foreign trade deals with guest speaker M.P. Peter Julian and M.P. Brian Masse at the Teutonia Club.

**APPRENTICESHIP COMMITTEE: No report**

**PRESIDENTS REPORT: Dan Cassady**

**On Roll**

**Ford & Nemak 1876**

On Lay off 692

Penske 41 on roll with 0 on layoff

Premier 32 on roll with 0 on layoff

November 1 will be the big day of the shift reduction at WEP when 400 production workers will go to layoff. There was 120 – 130 people called back to deal with the transition. Manpower is a big issue to deal with on the floor. There will be representation changes at EEP where they will get another rep and at WEP they are losing 2 reps. Bob McIntosh will be going back to blocks and Keith Emslie will be going to layoff. I would like to thank them on behalf of Local 200 for the work they have done in tough economic times.

Still working with Nematik on the hiring process and it will be done by seniority through the adjustment centre not through Ford as we don't want EI to get a hold of a list. January 1, 2011 Nematik will be ready to hire.

STEP is posted and we are still working through it. If members want to go to Nematik they will have the option to take STEP. When they are laid off they can take STEP or they don't have to.

We are still continuing meetings with Ford on component work and continuing to push for new product at EEP, Annex and WEP. We are competing with the states with Ford they are paying \$14.00/hour and no benefits for 3 years. Sometimes they have to look at not just the cost but the long term work.

Ford had a good 3<sup>rd</sup> quarter for profits – some were made because of concessions in the cost structure and we need to have them take some of the money back and invest it into Windsor and we need to remember that in 2012 negotiations. Hopefully they will have the debt paid off and be able to share the wealth. We will be coming after our share of it in 2012 bargaining and push to get new product in Windsor.

Municipal Elections – Ken Lewenza Jr. is a good guy and he lost by 700 votes. Ron Jones won by 3 votes and he is labour friendly. Saturday night before the elections the Windsor Star was reporting in the opinion columns about a referendum on Labour. When they make their reports people believe it to be true! Sonja, I would like to congratulate you. You may have lost the election but at Local 200 we are proud that you put your name in to run for council.

United Way campaign is starting November 8<sup>th</sup> and the 50/50 draws were a good way to make money for U.W. Someone like Adrian Vito would look the other way to these draws but this management is afraid to lose their job.

TPT's – We have some high seniority people waiting to get into the program and low seniority people working in the program. We want to caution that there will be some people not happy with what we may have to do with the TPT situation. However we have to do what is best for everyone in the program.

UNFINISHED BUSINESS: None

**NEW BUSINESS:** Mike Kemp- Myself and Bruce Malcom from CAW 444 have started a support group on Fridays at the local at 1:00 pm for any CAW member in recovery or struggling with an addiction. It is all confidential and good group support.

Cindy Brenner – I would like to thank Keith Emslie and Bob McIntosh for your service and I wish you both the very best.

**GOOD & WELFARE:** None

ADJOURNEMENT: 4:55 PM