



JANUARY - FEBRUARY 2010 WEBSITE REPORT

ANNEX

ANNEX HAITI GATE COLLECTION

The Annex held a gate collection and raised \$1,443.11 for the Haiti Relief Fund. All the Windsor site plants held similar gate collections and a total of \$ 6,631 was raised. Those funds were matched by our National CAW Union. Our Social Justice Fund from Local 200 donated \$15,000 and our Retiree's Chapter from Local 200 donated \$1000 for a grand total of \$29,263.34. Thanks to ALL our members who gave so generously when others were in a time of need.

PIZZA DAY – 50/50 DRAW

On Thursday February 25th the Annex held a Pizza Lunch Day for all three shifts and raised a total of \$ 326 with all proceeds going to the Annex Community Outreach. The 50/50 winner was Stuart Shepley of department 8638 who donated \$40 back to the Annex Outreach. Our Outreach is in the process of trying to raise \$1000 for "Make a Wish" foundation. Please watch the boards and the Communication Screen for upcoming fundraising events. Together we can help make a Child's wish come true.

DAN LASORDA AWARD WINNERS

The 2009 Dan Lasorda Award winners for 2009 are Stuart Shepley of department 8638 and Maureen Upham formerly of department 8651. Both Stu and Maureen are caring individuals who have given back to our community in various ways. Thanks to both of them for making our communities a better place to live.

ANNEX ROD DEPARTMENT 8658

The Annex Rod department has recently added the second shift and the third shift will be added shortly. This department will be on a build-ahead schedule for some time. The Rods will be machined, packed and shipped to EEP for storage.

We are still addressing some tooling issue and we continue to work with the management team to make sure we have the tooling to succeed.

We still have some training that needs to occur for our IMS Leader and IMS Techs.

THE PASSING OF BROTHER LES YOUNG [ANNEX BUILDING SERVICES 8648]

It is with great sadness to have to write about the passing of Brother Les Young. I had the privilege of working with Les on several occasions over the years and he was always a stand up person. Les was always willing to share a joke and a smile to help make the day a better one. Our thoughts and prayers go out to the Young family during this most trying time.

HEAD MACHINING DEPARTMENT 8651

The Head Machining department recently began reliefs in our Head and Cam area. Primarily Mods B&C are scheduled for the morning and afternoon reliefs on all three shifts. This was done as management expressed a need to run and maintain their JPH.

We can also improve our JPH and overall production by making better daily managing decisions. There have been times when poor decisions have been made as to what Mod should run [parts shortage] and which Mods are in need of repair. If we are to achieve our goals better planning must be part of the process.

Due to changes in the Annex Stock department there has been a change in the 8651 Driver/Utility position. The Driver/ Utility person as a group is now responsible for the loading of Roller Finger Followers. If that group can work it out together as to who will perform such duties, if not a schedule of whom and when is provided.

There has been much confusion regarding additional checks and certain times that checks need to be done. If proper communication was to have occurred the process would be that the management team would contact the Union and discuss any additional added work responsibilities they want to add to any individuals daily work duties and job description at present. Then after having this discussion regarding the reason for this change we would then make sure that there is a plan in place to have any change to someone's work duties communicated to them by management with the Union present. This is the respectful proper practice for this situation, some where the management team has forgotten this proper respectful way of respecting its workers and doing business with the Union. Hopefully the management team now understands the proper way of doing regular business without adding stress to its already stressed workforce.

We have had situations were management is assigning people to attend Training and not covering their jobs. We have been doing Training for many years and the process is clear, if you assign someone to Training they need to cover that person's job or recall the person from Training. If you notice a job in your area not being covered please notify your Union rep immediately. There have been some situations were the Union has noticed jobs not being covered and addressed the issue with management only to see the department Lead head out to the floor to badger a worker for calling the Union. Respect is a two way street, you must give respect to receive it !

STOCK DEPARTMENT 8638

The company has decided to reduce three [3] Router Drivers from department 8638 effective Monday March 8/10. The company insisted that these reductions made the most sense to them after their investigation.

As a Union we argued the amount of lifts, weight and geography. The company responded with an Ergo study that was confirmed to be within the Ergo limits. At this point I requested a Simulation Test to be performed by an outside company. A Simulation Study was performed by Empirical Solutions Corporation. The study found the work load travel time was capable under their guidelines.

I can not say personally if this can be done without stressing our Router Drivers to the limit. I will say that if any one performing the Router job is experiencing problems or has any medical issues because of the change to this job please contact your shift Union Rep to report any issues.

All members affected by any change were communicated to by the Company with the Union present.

TRANSPORTATION 9127

Our Transportation department has recently taken on work runs to Auto Alliance transporting the 5.0L Engines from EEP. This work will consist of two Drivers making three runs per day within a 9hour time frame. We will take on this work and perform it to the best of our ability as we always have in this proud department. If any Drivers are experiencing any issues getting this run completed within the 9 hours please pass on those concerns to your Union rep on your shift and we will address those concerns with the management team.

PASSING OF LOVED ONE'S

Our thoughts and Prayers go out to ALL our membership who have lost Family members and Loved one's since the New Year. We must be there to help support our co- workers in their time of need through these difficult times. Sometimes it's the simple things in life that we do that help make others get through the tough times with comfort and support.

THE ANNEX MOTORS ON!

Chris Moynahan
Chairperson
Annex