

**MEMBERSHIP MEETING
JANUARY 26 2011**

MINUTE OF SILENCE

Delegation Speaker:

Brother Mike Lepine gave recognition and thanks to the local on behalf of The North Wall group the donation of \$4000 to a Bursary. Our Local is always there even in these tough times. Please pray for those still serving.

PREVIOUS MINUTES: Move adoption of previous minutes as per handout at door.

BUSINESS ARISING: None

CORRESPONDANCE: None

FINANCIAL REPORT: Dave Crosswell

Move adoption of financial report as per handout.

FINANCIAL SECRETARY`S OFFICE/CLUB 200: Dave Crosswell

Club 200 -looking for hole sponsors and door prize donations for annual Club 200 Golf Tournament held in memory of former CAW Local 200 President Frank McAnally.

Finance Minister Jim Flaherty is flip flopping again regarding the Canada Pension Plan. Recent studies show that over 90% of working Canadians contribute to CPP. Over half of them earned \$25,500 or less annually in the past 10 years. This leaves very little or no money for pension savings. ~ We have 2 buses scheduled to go to Hamilton to support the Hamilton Day of Action. CAW members are urged to take part in the Hamilton Day of Action in support of United Steelworkers Local 1005 members who have been locked out by U.S. Steel. The People versus U.S. Steel Rally will be held Saturday, January 29 starting at Hamilton City Hall, 71 Main Street West at 1 p.m. The rally will be followed by a march through the downtown core to raise awareness of this important fight for retirement security. U.S. Steel has locked out 900 Hamilton steelworkers and is pushing to force 9,000 Hamilton retirees to give up the indexing of pensions as well as the loss of defined benefit pensions for new hires. "Winning this battle for Hamilton Steelworkers is the first step in a national campaign to defend retirement security for everyone." There are still a few spots open on the bus so get your name on the list if you are interested in attending. ~ The 2nd Annual Garry "Sparky" Shaw Fundraiser takes place on Friday February 18th 2011 at the Caboto Club. Tickets are \$20.00 each, includes a pasta dinner and door prizes, with all proceeds going to Drouillard Place Youth Programs. Cocktails @ 5:30PM & Dinner is at 6:00PM. Please see your Union Office for tickets. *We are still looking for door prizes to be donated.* ~

There have been questions regarding Nemark pensions. We will look into having information sessions for **CAW Local 200 Nemark workers** in the near future.

ANYONE contemplating retiring from Ford should call me at the local.

WOMENS COMMITTEE: Dinelle Booker

No Report

RECREATION COMMITTEE: Pam Strong

Moonlight bowling Feb 19th. Please get your registration in. ~ the chili cook-off is Feb 25th here at the hall. Looking forward to getting together with the committees. Help us out by spreading the word to your friends and family and enter a chili with your co-workers or Union office. Why not challenge one union office against the other??? That would be fun. It's a \$5 dollar donation at the door; we will be having a cash bar and music. This is a fun and easy way to help out local charities. ~ The Big Bike for Heart and Stroke has moved back downtown this year and will be held on June 10th.

RETIRES CHAPTER: Herb John

No Report

HUMAN RIGHTS COMMITTEE: John Engleman

The Human Rights Committee will be participating in the 6th Annual Social Justice Forum held at the University of Windsor on Feb 24th 2011. This forum involves grade 8 students from the Windsor Essex County School board. ~ We donated \$100 dollars to the Downtown Mission from fundraising activities. The money will go to Oxfam Canada to purchase livestock that will go to a developing nation

EDUCATION COMMITTEE: Auggie Menna

A reminder of the young adult education conference being held on February 12th from 9:00am – 2:00pm here at the hall. Topics to be discussed will include: Health and Safety in the workplace for young workers, skilled trade importance and lastly the importance of unions in our community. Please contact me or any member of the education committee to register. ~ Family PEL is being held this summer in Port Elgin. The two dates that are available are: July 2nd to July 9th and August 14th to August 21st 2011. Applications must be submitted before March 25th to be considered. ~ On March 26th there will be two 1 day classes held at the Local 195 hall. The first topic will be Planning for Your Future . There will also be a session on Employee and Family Assistance program. Please register here at the hall. ~ Please contact me for any additional information that may be needed. ~The joint Committee chili cook-off is Friday Feb 25th from 5pm – 12am

ENVIROMENT COMMITTEE: Troy Brian

On behalf of Computers for Kids, we'd like to thank the membership who dropped off their e-waste and used computers at our e-waste on Fri. Jan. 07 and Sat. Jan. 08/2011, as well as our Local Executive for agreeing to hold the event here at our Union Hall, and last but not least, Pam Strong for taking care of the Fundraising BBQ. It was greatly appreciated. Thank you. We collected 3 and 1/2 40 yard bins overflowing with E-waste. It's important to note that this E-waste makes up 60% of Computers for Kids funding. We also received GREAT media coverage through CBC TV and radio, AM 800, A-Channel and the Windsor

Star, coverage that helped to heighten the profile of our organization.~ Our Committee recently sent a letter to the Board of the Essex Windsor Solid Waste Authority opposing the acceptance of Toronto area trash. Recalling the difficulty related to establishing our present dump site, it's not hard to imagine that, considering our residential growth, it will likely be more difficult and costly to create or expand proper facilities. We feel their decision to 'take someone else's trash' is short sighted. We are urging our members to recycle responsibly AND to contact their municipal representatives and voice their displeasure with this decision that if implemented will adversely affect our community. You can find your representative's contact information at the Essex Windsor Solid Waste Authority website at www.ewswa.org

A couple of upcoming events ~

The Windsor Essex County Environment Committee is hosting an event entitled "Sustain this!" where we will explore how incorporating sustainability into our lives, business and municipalities can lead to a resilient Windsor-Essex. This FREE event is on Friday, February 11th 2011 from 9:00am until 3:00pm at the University of Windsor Ambassador Auditorium. There will be speakers and workshops. Call 211 to register. ~The CAW Windsor Regional Environment Council presents the 4th Annual "Environmentally Friendly Golf Scramble", Saturday Feb. 19/2011 from 4pm to 8pm at On the Green Indoor Golf complex Entry fee: \$50 each player, includes individual green fees, a large pizza and a pitcher of beer or pop for each team of four players. Prizes, 50/50, raffles and more. See the in plant flyers for ticket information or see myself or Dave Drouin for tickets.

Also...

A "Grab some Grub on Groundhog Day" fundraiser is being held at McDonalds on Huron Line on Wednesday February 2nd from 4pm - 8pm ONLY Proceeds are going to Erie Wildlife Rescue.

UPC COMMITTEE: Paul Boyce

No Report

APPRENTICESHIP COMMITTEE:

No Report

ELECTION COMMITTEE:

No Report

PRESIDENTS REPORT: Dan Cassidy

1425 on roll (includes 81 TPT's)

On layoff - 923 Production and 169 Trades for a total of **1092**

Penske on roll **30** and 3 on layoff

Voith **32** (includes 1 PT)

First off....Happy New Year everyone.

There is much going on around our site. I want to start by welcoming our newest Bargaining Unit Nemak WAP. 94 of our members, who chose to migrate to that facility, voted on their agreement negotiated last year, which we discussed at a special membership meeting held last August. The new Collective Agreement was ratified by 76% Production and 72% Trades. With this new agreement settled, we now have a bright future

ahead for our Local 200 Nematik workers. We will continue to have discussions with Nematik regarding further investments in our Nematik Windsor facilities. The Nematik unit elections will be held this coming Sunday here at the hall.

Voith Unit ~ we resolved issues regarding members/ reps bumping rights due to job loss. We've been dealing with this issue for 2 months now and the good news is that it is finally resolved. I would like to thank the Chair Linda Demers and Marc Renaud for their invaluable assistance provided with this matter.

Penske Unit ~there have been training issues at EEP regarding new jobs. We continue to point out to management that it is important to build better relationships with the Bargaining Committee.

Ford ~ we had discussions at our last meeting (November) regarding additional component work for the block line at EEP, 5.0 Heads - C&C conversion in the Annex. The expectation is 80 to 100 jobs. The time frame we're looking at is the fourth quarter this year. It also looks very likely we will see a third shift at EEP at the first quarter of next year as long as demand stays steady and gas prices start to level off. We will continue to lobby the company for new product at WEP and the Annex. Although this is a bit of good news, there is still lots to be done especially at EEP. There are still a lot of issues to be dealt with, we will deal with them and make sure our members are not disadvantaged. They are issues tied to components and availability of parts, NOT our workforce. We are still battling issues with the Ford S.T.E.P for inactive workers and the TPT system.

ELECTION DATES:

EXECUTIVE BOARD and CAW COUNCIL DELEGATES

Nominations Friday February 4th 2011 from 8am - 4pm at the hall

Date of Election to follow

TRADES ELECTION:

All trades will be February 27th 2011 @ the hall 12:15pm

Nominations Friday February 18th 2011 from 8am - 4pm at the hall

Notifications (1 week prior)

PRODUCTION ELECTION:

February 27th 2011 for WEP/ANNEX/WAP/EEP

At the Caboto Cub @ 12:15pm

Nominations Friday February 18th 2011 from 8am - 4pm at the hall

Notifications (1 week prior)

VOITH/PENSKE ELECTION:

March 6th 2011 at the hall 12:15pm

Nominations Friday February 25th 2011 from 8am - 4pm at the hall.

Postings will be in the plants for a Full Time Safety Rep in the Annex
CAW Local's 200 and 444 are receiving a Leadership Campaign Team Award from the United Way. Congratulations to our Campaign Chairs/Co Chairs/Canvassers and to all of

our members for their generous support in a time when our numbers have dwindled so much.

Congratulations to Marty Favot in his recent election to EEP midnight rep and to Chad Davidson in his recent acclamation as midnight rep at Nemak

UNFINISHED BUSINESS:

Jerry Ferguson: The Optional Insurance open enrollment ends on Monday January 31st

NEW BUSINESS:

Cindy Brenner is helping organize the Garry "Sparky " Shaw Fundraiser. Any donations would be appreciated to help with door prizes.

GOOD & WELFARE:

Dan Cassady recognized and thanked Jim Grant for all of the hard work he gave through the years as the Annex Safety rep and wished him the best in the future.

ADJOURNMENT:

4:50pm