

**MEMBERSHIP MEETING  
MAY 25, 2011**

**MINUTE OF SILENCE**

**PREVIOUS MINUTES:** Move adoption of previous minutes as per handout at door.

**BUSINESS ARISING:** None

**CORRESPONDANCE:** None

**Dan Cassady:** Explained to everyone that the transition at the hall is now progressing and Introduced Chris to Chair meeting he also thanked everyone for their support over the last year.

**Chris Taylor:** Thanked Dan, Dave and Marc for all their support and also thanked Dan for the job that he did while President of Local 200. Chris also thanked the Bargaining Committee and Jeff Vilag for their support as well as the Membership.

**FINANCIAL REPORT: Dave Crosswell**  
Move adoption of Financial report as per handout.

**FINANCIAL SECRETARY`S OFFICE/CLUB 200: Dave Crosswell**  
Just a reminder about the Club 200 Golf Tourn., we need help with sponsors or door prizes. We are trying very hard to raise \$40,000 again this yr.  
I want to thank everyone who helped out during the Federal Election we did a good job with Joe and Brian. It will be tough over the next 4 yrs. With the Tories having a majority but with the NDP being official opposition they will hold their feet to the fire, they have a firm agenda on pensions, good paying jobs, Health Care and a pretty sizable opposition.

**RECREATION COMMITTEE: Pam Strong**  
Thank you for your support with the BBQ today.  
All the proceeds will go to the Heart and Stroke Big Bike Race on Friday June 10<sup>th</sup> .downtown at the pour house on Chatham street come out and cheer us on.  
We will have another BBQ at the last Union meeting in June also for local charities done by the Joint Committees  
This Sunday is the CAW regional golf tournament.  
Good Luck to all those that entered.  
We have another Tiger game to go to.  
Friday July 29<sup>th</sup> Night Game with Fireworks afterwards.  
Cost \$35.00 includes tunnel bus there and back.  
See Recreation Rep in your plant.  
Also Cedar Point Tickets and Canada's Wonderland tickets are in the plant as of today.  
Please get them early you can buy them before shutdown and if you decide to go during the shutdown you'll have them. They are good any day.

**EDUCATION COMMITTEE: Auggie Menna**

Announcement for Executive/Membership meeting on Wednesday May 25, 2011  
Selected sons/daughters of members for the Kelly England bursary.

Chelsea Brian

Parent: Troy Brian (8312)

Jordan Ryan

Parent: Robert Ryan (Layoff)

Shelby Lynn Geier

Parent: Kris Geier (8685)

Randall Busch

Parent: Paul Busch (8340)

Amanda Cacilhas

Parent: Patricia Cacilhas (8685)

**ENVIROMENT COMMITTEE: Troy Brian**

In this time of year there are many environmentally themed events going on in our area, tree plantings, river clean ups, but here are a few that need mentioning:

We are extremely proud to be part of the "Working with the Environment" Art Show and Silent Auction that is taking place at the Devonshire Mall right now until June 05. High School students from all three school boards (Public, Catholic and French school boards) created art work to be silent auctioned off to help raise funds for their schools as well as an Environmental organization of their collective choice. If you or someone you know, a business, an organization that appreciates art and would like to help these students raise funds for their schools come on out to the Mall , the art show is located by the Bay store and bid on these works at the Guest Services counter, you'll be glad you did.

The CAW/Windsor Regional Environment Council will be having a St. Jean de Baptiste fundraiser at Place Concorde with a Lobster fest dinner on Friday June 24<sup>th</sup> . The dinner starts at 5pm and there will be entertainment as well. Tickets are 2 for \$25; see the in plant bulletin boards for more information. If you want tickets see Dave Drouin , Jim Gerassamo or myself.

On another note, our Environment committee is able to heighten the profile of the LaSalle Strawberry Festival's 3<sup>rd</sup> Annual "Greenest Vendor Award" through the support of the TD Friends of the Environment grant that we were successful in obtaining this year. We will be using reusable plates and local strawberries for the strawberry eating contest with the idea of expanding it to the rest of the festival next year, as well as bio- degradable corn resin cups for our entertainers. So come on out, and vote for the vendor that you believe is doing the right things for the environment.

**RETIREEES CHAPTER: Herb John**

No Report

**HUMAN RIGHTS COMMITTEE: John Engleman**

No Report

**WOMENS COMMITTEE: Dinelle Booker**

No Report

**POLITICAL EDUCATION COMMITTEE: John Engleman  
No Report**

**APPRENTICESHIP COMMITTEE: No Report**

**ELECTION COMMITTEE: No Report**

**PRESIDENTS REPORT: Chris Taylor**

We have 1366 currently on roll, 893 On L/O and 83 TPT's.

The Essex Block Dept. is on schedule there will be about 50 jobs when we get running, and we have lots of room for expansion. Our Gantries are coming in from India Im sure someone could have easily made them from around here.

Company is saying that a 3<sup>rd</sup> shift on the Engine line is still a possibility some time next yr. but we have concerns on what gas prices are doing, this could cause us issues.

The Annex Mod B is on schedule and look for that to be running in 4<sup>th</sup> Quarter. The Annex crank Line study ended up being a no go too costly at this time.

WEP has a dn. week coming due to supplier issues. The SAAR's number has climbed pretty quick and suppliers cannot keep up.

The retirement canvass that is going on we had 600 sign up and right know about 40% have signed off initially they can still change mind.

The STEP Program is still an issue it is for active only based on job loss, company will not consider non active at this time.

Looking out long term the UAW Bargaining is concerning for us, Gettlefinger is saying he wants to make gains for second Tier folks and the President of G.M. Barg. Is saying they will take more 2 Tier just to get work.

Meanwhile Allan Mulally is saying the UAW is still \$8 an hr. too high, we will be watching how this goes over the coming months.

If \$8 hr is to high we will be at 12-15 too high will be an issue in Bargaining, also the Canadian Dollar is not helping us at all we are losing jobs because of it.

Our Sub Fund will be a big topic of discussion in 2012 Barg. The company is abusing this fund.

You really have to feel for the folks in St. Thomas many folks there have 23 – 27 yrs. seniority and will be short on there pensions because not enough folks in Oakville want to retire.

Thanks to everyone who helped out in the Federal Elections we need more people to help out it cannot always be the same people. Harper gaining a majority will be a big issue for all of us he is not worker friendly he is Corporate minded.

Nemak WAP just hired 45 more people for the uplift.

WAP once the 3.0 is done that entire plant will more than likely be all G.M. work I really cannot understand why Ford chooses not to do business there.

The Unit meetings that we held went very well will look at doing them more often.

At EAP we are having manpower issues trying to get them resolved. If the plant can't maintain itself we could have problems there, it's a stand alone.

Penske and Voith will be going into bargaining soon amendments will be out in the near future, one of the issues will be that Ford will still have their nose in it.

We need to continue to support the CLC's position on Pensions all Unions are under attack when it comes to Pensions without an increase in CPP it will be tough at the Barg. table.

The public is not on our side. We will be having a big rally in future make sure everyone attends.

The JDRF walk will be on June 12<sup>th</sup> please come out and support this campaign it will be at the Vollmer Centre.

I have 1 recommendation and that is to donate \$7,500.00 to the Blues Fest, we have supported them for a long time and they always take care of our laid off folks and our members with free tickets.

Recommendation was approved supported and passed.

Discussion on President Report:

Rob: When we are in negotiations we need to raise how uncompetitive the salary folks are with the transplants.

Chris: Your right even the analyst are saying the Big 3 are not competitive in salaries, and how much bonuses they get as well.

Rob: Management also gets free cars every 6 mths. That all needs to be put out there.

Steve: The middle class is disappearing all we here is that workers are paid to much and pension and benefits are too high, we need to stick together and have big rallies like they do in Europe, we need to push for universal pensions.

Chris: CPP is a form of Universal Pension all we need to do is increase it over 6 million people live in poverty that needs attention.

Dave: Less than 30% of Canadians have what we have, if CPP is increased that helps everyone and would give people some kind of security.

Joe P: Chris with the buyouts could we potentially be in jeopardy of not everyone that wants to go be able to go.

Chris: At this point no it should not be an issue we have 598 packages and it would be surprising if half go.

Presidents report moved supported and passed.

**UNFINISHED BUSINESS: None**

**NEW BUSINESS: Dave**

It looks like we have resolved the issue of selling 50/50 tickets in plants it will all go through the United Way.

**GOOD & WELFARE: Dan Cassady**

I want to thank everyone who helped out in the election I think it is good news that the NDP have a strong majority

**ADJOURNMENT: 5:05 PM**

