

MEMBERSHIP MEETING

October 26, 2011

Dan Cassady:

Chris and Marc are meeting with the afternoon shift at Nemark/EAP they are planning on being at the membership meeting when they are done. You probably heard the news about EAP, Lloyd Maisonville is at the plant and they have announced today that the plant will be idling.

MINUTE OF SILENCE

PREVIOUS MINUTES: Move adoption of minutes as per handout.

BUSINESS ARISING: None

CORRESPONDENCE: None

FINANCIAL REPORT/CLUB 200: Dan Cassady

Club 200 – There is a press conference October 28, 2011 at the hall to donate \$40,00 in proceeds to local children's organizations. The 16th annual children's golf tournament in memory of Frank McAnally in conjunction with our social justice fund will make donations to 8 organizations:

Autism Society Windsor-Essex

Bulimia Anorexia Nervosa Association (BANA)

Windsor Essex Children's Aid (Child Abuse Prevention Council)

Computer For Kids

Windsor Regional Children's Centre, Healing Arts Program

Canadian Mental Health Association, Grief Works Children's Program

Jump Start

Sunshine Foundation – Dreams for Kids

Club 200 also donated \$1,700.00 to 6 local charities.

Bingo revenues are down, the monies from the bingo's is what we use to support all the sports teams and drama clubs that come to the local for sponsorship.

The roof on the local has been started and it will take a few weeks for it to be completed.

Thankfully the election results did not allow the PC's to get in.

The Ontario Federation of Labour – as of September 30th we are now affiliated with them again.

WOMEN'S COMMITTEE: No Report

RECREATION COMMITTEE: April Mclellan

This years Children's Xmas Party will be on Sat. Dec the 10th .Tickets were handed out to the Plants today and will also be available at the adj. center and here at the Hall.

Cedar point Tickets will not be available after Friday. Hollweekends will be over after this weekend tickets are \$37.00

Spitfire tickets are also available until March

The Joint committees are have hosting the appetizer\Dessert Challenge on Friday Nov. 4th .

If you would like to enter the competition let my self or anyone on a committee know what you would like to do. We still have openings.

Please come out and support us, even if it's just for an hour.\$5.00 donation at the door cash Bar awards will be given out at 8:00 DJ Howard Knight will be there donating his time. You will be helping to raise funds for local charities including the Downtown Mission, Club 200, and House of Sophrosyne.

RETIREE'S CHAPTER: No Report

EDUCATION COMMITTEE: No Report

ENVIRONMENT COMMITTEE: Chris Hodare

Troy Brian, John Gaudette, Dorothea Hughes and myself were fortunate to be able to go to the "Good Jobs in a Green Economy: course at Port Elgin recently.

The month of November is the annual Windsor Essex County Health Unit Medicine Clean out event. So remember instead of flushing or throwing out your

leftover and old medicines take them to your local pharmacy for safe disposal. This keeps them out of our land and our water, which is obviously better for the environment and ultimately better for us.

POLITICAL EDUCATION COMMITTEE: No Report

ADJUSTMENT CENTRE COMMITTEE: No Report

PRESIDENTS REPORT: Chris Taylor

Lloyd Maisonville from Essex Aluminum Plant called to tell us that the melt shop will be idled immediately.

To date Nemak, EAP has lost 2.5 million and in September 1.3 million

When they opened it was on less than a shoestring, we all wanted them to open that plant and Monteray did not want anything to do with it. In February, 2011 they came to us to open EAP.

They have since had some big ticket expenses such as the rotary at \$5,00.00 per shift to run and a crusher at \$120,000.

Marc Renaud and I met with Lloyd and he told us that they won't close, the plant will be in a warm idle. We do have plant closure language. So as it stands there will be 30 employees laid off November 13th, 2011 and some production and trades will stay for the decommissioning.

We wanted to talk to the members in the plant today but someone called the media to tell them that Nemak was leaving Windsor, so we had to talk to the media before we could talk to our members. We will keep everyone up to speed as we know more information.

On Roll: 1485

871 Laid off

161 Trades

85 On notice

91 Trades on notice

Voith: 31

Penske: 32 and 3 on Layoff

We were glad that the provincial election was not won by the PC's. We were afraid that the county would be won by PC, Brister but are thankful for all the work that the members did to help Taras Natyshak win in that area. He won by around 2,000 votes and that was partially because we had people out there knocking on doors, making phone calls, putting up signs and dropping leaflets. I want to thank everyone for helping and voting.

We also supported Dwight Duncan as he has always supported labour, auto industry and our union. Theresa Peruzza also had our support as well as Halim Sherrif. We fared well with the Liberals with 53 seats, the PC's with 37 and 13 for the NDP. This will keep the PC's in check and with Hudak saying in his campaign "No more auto welfare and no more business welfare." we need to be very clear that we need government support for industry. Every other country supports industry and we have to be on top of our government to support us.

UAW negotiations, first GM negotiated and then Ford which finished ratification on Tuesday last week with 63% in favor. Some areas might have been turned down but the majority voted yes.

On Thursday after the ratification Ford announced the earnings for the quarter with a 1.6 billion profit.

I have the full agreement and I will go through some of the lowlights.

Lump sum payments – guaranteed \$10,000 for profit sharing and quality bonuses.

This sum is taxed as well as the total amount does not affect pension amount.

Profit sharing - in the US was just for US profits now it will include all of North America. The problem we have is they will get a profit share off of what Canada and Mexico produces.

In Sourcing - China, Japan, Mexico, Korea and other countries; and Canada would be considered another country and that is a concern. In the US they have business agents for each facility and a National one that scouts out work prior to an official announcement of what work might be available.

Cleveland has been awarded a "New Flexible Small Displacement Engine Line" and in February Kevin Bicking told us that if any decisions were made on small displacement engine Ford would talk to us about it in Windsor. I want a discussion with Kevin regarding what small displacement engine Cleveland was awarded, we believe that was the last one available.

Two tier wages were increased from \$14.28 to \$17.28 and \$15.78 to \$18.28 they did not get rid of the two tier wage. In fact they could make a whole plant two tier. There is nothing in the agreement that allows two-tier to move into full wage in the agreement.

Romeo agreed to a full alternative work schedule with a 4 crew with straight time up to 10 hours and time and half after. Sunday's straight time after 8 hours double. When we went for the block line at EEP they wanted the 4 crew with no overtime etc. We proved to them that we can get what they want with overtime and that is when we were successful in getting the block line there.

Christmas Holidays – Under the alternative work schedule, if Christmas is a scheduled work day then the team has to go to management with a plan on how to make up the lost production day.

This is what we are going to be dealing with next year and if this is any indication as to what our negotiations will be like it is going to be tough. It is disturbing that the UAW went with this. It is not pattern bargaining. All 3 companies's said they have to remain competitive and can't be at a disadvantage to anyone. They all 3 have a different agreement with Chrysler having the better one and Ford next and GM will settle theirs with a little less.

Ken Lewenza and the leadership will be planning on having some talks to go over what we are going to be faced with.

Voith, ratified with 73% overall. It was a tough set of bargaining and the bargaining committee did well.

Penske has a contract deadline December 15th. We have a meeting set for December 5th and are getting the amendments together now.

November 1st retirees, congratulations to the members that will be retiring and

we would like to wish them the best.

United Way campaign underway and it is tough to say to our members that we need them to give to UW. Local 200 has always been the largest donate and we encourage you to donate again this year.

We have a recommendation for an election for the standing committees:
10 delegates and 5 alternates. Monday, November 28 at the union hall from 8:00 to 4:30 pm.

Education Committee

Environment Committee

Human Rights Committee

Recreation Committee

Union in Politics Committee

Women's Committee

Windsor & District Labour Council

Election committee - Group 1

Nominations will be held Friday, November 18 8:00 am to 4:00 pm

RECOMMENDATION WAS MOVED, SUPPORTED and PASSED

DISCUSSION ON PRESIDENTS REPORT:

Question regarding the "OCCUPY " movement in Windsor. What is the Local doing to support the cause?

Chris Taylor: We believe we should be doing something to support their issue, as they have really got the message about how unfair the system is re the 1% vs the 99%. We want to be supporting but not leading and turning it into a CAW cause. We will be doing something as part of the broader Labour movement in the coming weeks. You will see something put in place to help them out.

UNFINISHED BUISNESS: None

GOOD AND WELFARE: Gary Baresh

We have lost a couple of people the last week or so and would like to offer sympathy to Ron Humber, Chip Bake and Santiago Fernandez's families.

ADJOURNMENT: 5:35