

**MEMBERSHIP MEETING
SEPT. 28 2011**

MINUTE OF SILENCE

PREVIOUS MINUTES: Move adoption of previous minutes as per handout at door.

BUSINESS ARISING: None

CORRESPONDANCE: None

Chris Taylor introduces Mike Vince who performs the swearing in ceremony for the Executive Board.

FINANCIAL REPORT: Dan Cassady

Move adoption of Financial report as per handout.

FINANCIAL SECRETARY`S OFFICE/CLUB 200: Dan Cassady

ROOF ISSUE

As you will recall, at our June Membership Meeting a Recommendation to spend 125,000 for our half share of the roof was passed. The job was put for out tenders.

The lowest bid that met our criteria (Unionized Roofer, Strict Warranty, Bonding Requirements), was 393,000. Over the summer I sought and received emergency Executive Board approval for an additional \$25,000 towards our share of the roof. This is a major investment for our building and we have ensured it will be done properly. The project will start in the coming weeks, late October, early November.

PORT ELGIN LEADERSHIP MEETINGS

Last week Leadership from all Units were in Port Elgin for Leadership meetings

We went through a variety of topics and workshops that we feel will be helpful for our reps and those in Leadership positions in our Local. One of the topics I discussed was the current financial state of Local 200, and the need to look at cost savings as much as possible, in order to be fiscally prudent.

LOCAL FINANCES

The Local has been running a yearly deficit since 2009, and we continue to need funds manage our budget shortfall. Biggest reason for the shortfall is the fact that our numbers of members working in the plants has dramatically decreased. At one point we had 6000 members at work. We now have 1700.

We currently have 2 investment certificates of 1 million dollars each that were invested in 2008 when 5 year rates of return were very high. The certificates mature in 2013, and the guaranteed rates of return are 4.5% and 5.1%

We plan on securing a credit line against one of the certificates until it matures in 2013 in order to fund our budget shortfall. The interest rate to borrow against the certificate will be cheaper than the interest we are earning on it, and we will not have to cash in the certificate early.

Using a spread of 1% to 1.5% as the difference between borrowing costs and the investment return, we estimate cost savings to the Local of approximately 2,500 this year

and 10,000 next year VS cashing in full certificate when we do not require it's full value now.

Need to make sure there are no issues from anyone with this course of action.

ADJUSTMENT CENTRE

We have been able to secure additional funding from Provincial Government and from Ford to keep doors open until end of 2012. The Centre is a Benchmark in Ontario and I expect it will continue to be one. I want to thank Sanja Maric hard work and dedication on behalf of our laid off members.

Sanja has been hired on at Green Shield. Congratulations to Antonio Masciotra, who has moved into the co-ordinators role, replacing Sanja.

UPDATE RE AMMENDED BYLAWS

Our amended bylaws have been approved locally, regionally and also through Peter Kennedy's office at National.

We are currently in the process of getting quotes for printing new updated bylaw books

POLITICS

To put it simply, "No Hudak – No P/C"!

We need help from everyone to get our candidates elected. There are sign up sheets for volunteers at the side door. I remember all too well, the

Mike Harris government, and the protests that always seemed to be going on, Days of Action, etc. Let's be proactive and spend some time getting our candidates elected now. If we do not we will certainly be spending a great deal of time attending protests

CLUB 200 GOLF

We had over 180 golfers attend our Club 200 Frank MacInally Memorial Golf Tournament on September 2. The tally is still coming in, but at this point it looks like we will raise in excess of 30,000 to be able to donate to youth charities in our community. Thanks to our Club 200 Executive and our group of dedicated volunteers. We had many challenges this year, but together we made it work!

WOMENS COMMITTEE: Dinelle Booker

RECREATION COMMITTEE: Pam Strong

Welcome back I hope you all had a great summer vacation.

I would like to start by thanking all the volunteers that helped out with the Club 200 Golf Tournament. We just couldn't make it happen without all of you. Whether you helped for a few hours or a few days you all played an important part and thanks to you, a lot of kids programs in Windsor and Essex County will benefit. Thank you again

We still have some Cedar Point Tickets available for the Hollow weekends. \$37.00 just come and see me after the meeting if you need some.

Spitfire Tickets also available at a discount price \$17.00

List of games will be posted in the plants. We only have 50 tickets per game so get them early first come 1st serve.

The Joint committees will be hosting The Appetizer challenge again sometime in November and will include a dessert challenge also. Watch the board for more details.

In the mean time you can think of an appetizer or dessert you would like to enter.

Hope you all had a chance to purchase a hot dog before the meeting. The BBQ is put on by the joint committees and the proceeds go to 3 Local charities. Last year we raised over \$3000.00 by having a chili cook off, the Appetizer challenge and the membership meeting

BBQ'S .Hope you enjoyed all these events and look forward to seeing you at our next event.
Thank You for all your support.

RETIREES CHAPTER: Herb John

Our Retiree Conference was held Labour Day weekend and I would like to congratulate Elsie Banks for receiving the Retiree of the Year Award.

At present we have 3,000 retirees and that number is about to grow in the next couple of months hope to see everyone who retires comes out to our meetings, we usually have between 80 to 160 retirees attend. Also want to let the Leadership know that P-COLA is a big topic of discussion and will be an issue in Bargaining.

HUMAN RIGHTS COMMITTEE: John Engleman

EDUCATION COMMITTEE: Auggie Menna

ENVIRONMENT COMMITTEE: Troy Brian

Labour Day: Our Environment committee along with the local cub scout troop 89 made sure there was recycling available for visitors to this year's Labour Day festival for the 3rd year in a row. There were a few minor problems, but overall we persevered and it resulted in a good situation for the environment and for the Cub Scouts fundraising efforts. Thanks goes out to Chris Vilag, Luc Desmarais and their spouses.

Last Saturday Sept 24th there was a 350.org day of action called "Moving Planet". We joined with Windsor on Watch and the Council of Canadians to highlight the effects of climate change during a guided interpretative tour of the Odette Sculpture gardens. We want to thank Rick Labonte of Local 444 who spoke on our 350 ppm petition and explained why it is so important to reach the 350 parts per million of carbon dioxide in our atmosphere goal. Any one who hasn't seen or signed our 350 ppm petition, we have a copy at the door.

The CAW Windsor Regional Environment Council has a concert ticket raffle fundraiser to win a pair of 9th row tickets for the Roger Daltry performance at Caesar's Windsor Colosseum of Tommy Saturday Oct 1st. The raffle tickets are \$5 each or 3 for \$10. The draw date is tomorrow Thursday Sept 29th at 4pm at the Oasis Bar in Place Concorde but the winner will be notified by phone. Even if you can't go, it makes a great gift, I have raffle tickets at the door.

Lastly there is a public meeting tonight at 7pm at the Caboto Club to learn more about how the CETA (Comprehensive Economic and Trade Agreement between Canada and the European Union) threatens Canadian communities by the privatization of Canada's drinking water and wastewater services, as well as threatening local job creation and "buy-local" policies among many other areas. Go to this event and hear Maude Barlow National Chairperson of the Council of Canadians speak on how you can help stop this trade deal.

POLITICAL EDUCATION COMMITTEE: John Engleman

In 1995, the Premier of Ontario slashed Welfare rates by 22%, introduced WORKFARE, a program that required able-bodied welfare recipients to participate in either training or job placements. Encouraged the buying of DENTED TUNA CANS

In 1995, The premier of Ontario was quoted as saying "I want the fucking Indians out of the park" resulting in the shooting death of protester Dudley George.

In 2000, The premier of Ontario, with his cuts to inspection services, created a situation in which future water safety could not be guaranteed.

When the town water supply of Walkerton became infected by E. coli , seven people died and hundreds became ill.

In 2001, the Premier of Ontario's WORKFARE Legislation came under controversy, Kimberly Rogers, on welfare and receiving OSAP loans, was entirely legal, and in fact even encouraged as a strategy to help welfare recipients return to the workforce — this practice was banned in 1996 by the Premier of Ontario. Found guilty of fraud and while under house arrest, permitted to only leave the house for medical, religious or shopping reasons on Wednesday mornings, and for a maximum of three hours, died.

So people might say that the Harris Conservatives are not the sane as Tim Hudaks
Conservatives THINK TWICE

Harris's right hand person, one of the architects of Harris's political platform, DEB HUTTON is Tim Hudaks wife

Tim Hudak in 1995 as MPP Niagara South, helped oversee the closing of 28 hospitals and the firing of more than 6,000 nurses

SAME PARTY, DIFFERENT LEADER

APPRENTICESHIP COMMITTEE: No Report

ELECTION COMMITTEE: No Report

PRESIDENTS REPORT: Chris Taylor

Currently we have 906 Production on L/O and 165 Trades on L/O
Total on L/O is 1071.

Currently there are 49 Production on notice and 88 Trades on notice.

Currently on roll 1502. including 83 TPT's

At Penske we have 34 Perm and 2 on L/O

Voith 33 Perm and no one on L/O Nemak WAP 88 Prod. 38 Trades and 31 str's and 17 TPT's

Nemak EAP 17 Prod. 10 TPT's 8 Trades and 1 str

I want to welcome everyone back from the summer and hope everyone had a good one.
1st order of business is to read a resolution that will be sent to CAW Council and needs to be voted on.

The resolution was read supported and passed.

**** A COPY OF THE RESOLUTION IS ON THE LAST PAGE OF THESE MINS.**

The UAW has reached a tentative deal with GM; there are no wage increases in this 4 yr. agreement. There are raises for 2nd Tier workers that will go up to \$19.28 an hr in the 4th year but there is no provision to get to Tier 1 wages.

There are \$11,500.00 in bonuses over 4 yrs. which when broken down only gives them a 34 cent increase in real wage per year.

We as a CAW are not interested in bonuses if you look at Ford workers in U.S. they may get decent bonus this year but do not forget they received nothing the last 6 yrs. We want real wage increases and Cola.

Bob King is in talks with Ford and they do not like the 2nd Tier increase that G.M. agreed too and Chrysler's has also said they are not interested in those kind of increases as well and want cap lifted on 2 Tier hiring.

So far 18 of 81 Locals have voted on deal and 3 big locals have turned it down and 18 are in favor but by just over 50%. We will be watching all this closely because we are in Bargaining next yr.

As of now Chryslers all in cost is \$49, Fords is \$58, and G.M. is \$59.

Free trade agreements are a hot topic in the CAW because we will not be able to compete with these Countries they have low wages, no comp, no UI, and Ford has started hiring 2nd Tier workers at \$1.50 an hr. full time make \$3.00 an hr. We have a Prime Minister that is Conservative running around signing Free Trade agreements with Countries like Columbia, Panama and others that have killed Labour Leaders we will not be able to compete with these Countries.

We will need everyone's help in the up coming election we need to insure Hudak does not form the next Gov't. the Progressive Conservatives are very dangerous if you remember Harris platform was common sense revolution well Hudaks Change Book is pretty much a photo copy of Harris.

Hudak wants to change arbitration to make it more corporate friendly we cannot let him do that.

Dave Brister shows up at 1 Town Hall meeting out of 5 or 6 debates wont talk to public has no platform just spewing off about Taxes but has no answers.

Taxes are part of our life and they pay for Health Care/Education different social programs, if Hudak is elected he will have to cut in those areas. He also wants to change laws where we cannot financially support political parties, but will continue to allow corporations to back political parties he wants to take voice away from low income and middle class. He has openly said his party will not support new investment in Auto Plants etc. well if it was not for the Liberal support we would not have gotten the 5.0 at Essex.

We will be going into Bargaining with Voith next week and Penske not to long after that we need to make sure if anything happens everyone is prepared to support them.

Block Line at EEP all equipment is in and they are waiting for hones.

Comtech Heads is an issue we do not need anymore with Mod B coming on line we keep an eye on that.

The buyouts will not be extended Shawn Whitehead has made it very clear that there is no extension for the 3.0 ltr. block as of now. NemaK nor Ford has officially said they are extending it.

I want to Thank everyone who sponsored, played or helped out with the Club 200 Tourn. it was a great success. Local 200's history is that we have a social mind set and Club 200 has been a big part of that.

Our 70th Anniversary is on Oct. 25th.

The area Food Banks are running short we will try and do whatever we can to help them out.

The new Block has the 1st shift in dept. already and the next shift could be posted in Dec. Most of the folks had RTR's back to Annex Mod B Head Machining.

The 3rd shift at EEP would only be added if Volumes reach 340,000 not sure if those numbers will hold right now we will have further discussions with Company. The v-6 is out selling the V-8 and the public is buying into it.

Discussion on Presidents report:

Q) What happens if the GM agreement does not pass across the river.

Chris: wages would go to arbitration and other things can be bargained but they could not strike.

Q) Is it True or False that the company wants to scrape TPT program.

Chris Taylor: No that's rumor they just added 12 in March.

Tony: I find it hard to believe that Ford is balking at wage increases for 2 tier workers but Mullay and Ford get Millions in bonuses it will be very ugly next year.

Steve: In 3 more years we will be even smaller than now we come out and talk, talk and talk we need to stop talking and take action now.

Q) How many retirees have signed up.

Chris Taylor: 206 Prod. And 83 Trades but that is not set in stone.

Chris Taylor : I want to recognize Dave Crosswell who will be retired Oct. 1 /11 His contributions to this Union and Community is second to none you have given your life and soul to the Union Thank you. Dave you have been a mentor too me and thank you for that.

Pam Strong: The winner of the 50/50 draw is Tom Kerr, Tom elects to donate his share back to the Fund Raiser.

Presidents report was moved supported and passed.

UNFINISHED BUSINESS: None

GOOD & WELFARE: Our condolences to Deb Dow and her family with the passing of her sister.

ADJOURNMENT: 5:45 PM