



LOCAL 200, CAW



**WINDSOR AREA SCHOOL**  
**Available for all Bargaining Unit Members**

**SATURDAY, MARCH 3<sup>rd</sup>, 2012**

REGISTRATION: 8:00 am - 8:30 am  
SCHOOL HOURS: 8:30 am - 4:30 pm

at

**CAW LOCAL 195 HALL**  
3400 Somme Avenue, Windsor

**\*\*\*\*\* No Charge for Seminar - Lunch Will Be Provided \*\*\*\*\***

**REGISTRATION DEADLINE: Thursday, February 2<sup>nd</sup>, 2012**

Class Size is Limited so Register Early to ensure your spot.

**To Register Contact the Local 200 Union hall @ 256-3453 Ext. 221**

**Course Description**

- 1. Advanced Grievance Handling** - This is a completely revised and updated course for Workplace Leadership which includes a quick review of basic grievance handling, understanding the collective agreement as a living document, a discussion of limits on management's authority, workplace action, the famous "obey now – grieve later" rule and exceptions, mandatory versus voluntary overtime, time limits, video tape evidence, new and old decisions on the duty of fair representation, a new interpretation of the duty to accommodate with a focus on disability, mitigating circumstances in suspensions and firings, and thinking globally and acting locally – what social unionism can mean in practice and how it can help build our workplace power.

It is highly recommended that any member taking this course have some experience as a grievance handler, or have taken the basic "Grievance Handling" course.