



## SEPTEMBER 2007 WEBSITE REPORT

### ANNEX

#### LVL DEPARTMENT 8678

The LVL has recently gone through a rebalance from 400 engines per day to 300. This rebalancing was responsible for the reduction of ten [10] jobs on our LVL. There have been some issues with Managements changes and at present the Annex Union office has been working with Health and Safety and Ergonomics to assure everyone's work area is Safe and Ergo friendly.

#### MP&L [STOCK] DEPARTMENT 8638

The ANNEX Stock Department also was affected due to the LVL rebalance. The company decided to reduce two [2] jobs, one LVL Call Driver and one LVL Blue Route Driver. These changes within the Stock department could have been handled more efficiently by management if they would have properly communicated to the Union and the members of the department.

#### 3-VALVE DEPARTMENT 8651

The Annex 3-Valve Department has just completed the complexity changes in Mods B-C-D. Mod "A" is getting ready to run the 4.6L Head scheduled for November. With ALL these changes within the department management has been directed to NOT go ahead with posting jobs departmental for this increase. The hold up seems to be the company's reluctance to post the TC jobs along with the other jobs required to run this increase.

These postings should have gone up long ago to prevent mass turnover within the department, not to mention any advanced training that could have been accomplished to better ease the transition. Now we will be faced with retirements come December 1<sup>st</sup>. We must question the game plan of the company to want to disadvantage this department when the Union fully communicated to them regarding the issues. Our office was very clear we would not agree to pre-post unless there was 30 days since the last departmental posting so not to disadvantage any of our 3-Valve members.

The company must be realistic to know that by waiting to post ALL the Mod"A" jobs along with the retirement jobs will create a huge drop in our skill levels to which may be greater than the department can sustain.

Unless someone in management opens their eyes soon we may be headed for trouble.

#### ANNEX ROD DEPARTMENT TO RETURN

We have recently been informed that our Rod department should be returning soon. This is GOOD NEWS for our membership and our plant. Our Rod department was always very productive when it was running, and we look forward to starting this proud department back up again. At the time of this article we have no dates for start up or production requirements.

#### THE ANNEX MOTORS ON!

Chris Moynahan  
Plant Chairperson  
Annex