



APRIL 2007 WEBSITE REPORT

ESSEX ALUMINUM

As we speak, it has been the best 3 months since TMEP has started with there MPH rate. This all equates to a multitude of people working together. This is not just one department doing all the work. This is a combination of many working together. Melt Tables, Core Room, Clean Room, Drivers and Skilled Trades. With any one of these links missing the other departments can not do their job. So on behalf of the in plant leadership I would like to thank you all for doing a great job. What this does is prove to other companies is that when we are given a task we will take it on.

There are still some people out there who think the Union hires, fires and calls people back from lay off. If this was the case there would be NO ONE on layoff now. The company knows that as long as people say yes to the O/T they will not call people back. Some people are also under the impression that things are just great in this plant and we don't have to worry about our jobs. Just a little information, the 5.4L and the 6.8L are very large engines. They are in the process of building the 6.2L that will at some time, take volumes away from the 5.4 and the 6.8 motor. Sooner, or later this will hurt us.

When we sit to negotiations on a MOA the **Membership** has the final word on if we take it or not. Those who think that the Union gets to pick where product goes, what the product is, how much of the product we make, and where we ship it too, are living in a fantasy world. If you are interested in the proper information, please come to the Union Office or speak to one of your in plant representatives.

Frank Kotow
Plant Chairperson
Essex Aluminum