

General Membership Meeting October 31, 2007

Moment of Silence

Previous Minutes: P. Freeland

Move adoption of the previous minutes as per handout at the door.

Correspondence: P. Freeland

None

Financial Report: D. Crosswell

Move adoption of the financial report as per handout at the door.

Financial Office/Club 200: D. Crosswell

Presentation by Dinelle Booker - CUPE Ontario's, Health and Safety Committee is touring the province to launch their new "Violence.....its not part of the job" campaign. The goal is to get violence in the work place recognized in the Occupational Health and Safety Act with its own regulations. All are invited to attend a Forum on Tuesday Nov.13, 2007 at 6:30 at Club Allouette. 2418 Central Ave-- 2nd floor.

Club 200 - Can't say enough of the activists and volunteers who help out at our 12th Annual Golf Tournament. At 11am today, we had a press conference and handed out \$ 40,000.00 to 8 different organizations. The organizations are: Autism Society (Windsor Essex), Bulimia Anorexia Nervosa Association (BANA), Child Abuse Prevention Council, Computer's for Kids, Sunshine Foundation, Jump Start, Windsor Regional Children's Centre (Healing Arts Program), Canadian Mental Health Association (Grief Works Children's Program).

Retirements - at this point, we've had 318 members sign off for retirement December 1.

STEP - at present we've had 688 members sign off on the STEP Program. We need to remember that VTEP (Voluntary Termination of Employment Program) monies were high 20's and went up each year based on seniority. Also employees with less than 5 years seniority (at time of layoff) were entitled to nothing, you needed to have 5 years seniority to qualify.

Step started April 2nd, 2007 and will end December 17th, 2007. The company requires that you have all paperwork in no later than November 30th, 2007.

On Thursday October 25th, we met with the people going to St. Thomas as Pref-Hire starting November 5th, 2007. Question and Answer time was provided, along with tables for our people to discuss accommodations and travel arrangements.

Semi - Private Care - Hospitals were charging our members 10.00/day

over and above the cost for rooms. We have managed to reverse this. Anyone with these charges contact Dave Crosswell at the hall.

George Chivalo - George spoke to about 870 students from Amherst High School in regards to the Danger of Drugs. This was a huge success and we were glad to be able to sponsor him to come out and talk to the kids.

R. McLean - I would like to thank Local 200 Charity for their donation of \$ 5000.00 to the Computer for Kids.

Women's Committee: D. Booker

"Run for the Cure" we raised just over \$ 7000.00 and once again we won the "New Balance Women's Group Award".

"Take back the Night" there was a great turnout this year (about 100 people). Thank-you to brothers Dave Crosswell and Pat Freeland for attending the rally and for their support.

Recreation Committee: P. Strong

Our Euchre Tournament for November the 10th has been cancelled due to low interest and may be re-scheduled at another date.

Our 2007 Children's Christmas Party is on schedule for December 1st, Looking forward to seeing the leadership, members and their families together in the Christmas Spirit. Happy Halloween.

Retiree's Chapter: H. John

No Report

Human Right's Committee: L. Bastien

Discussion of refugee rights, upcoming forum with Joe Comartin, November 22nd.

Dec. 6th Youth Forum.

Youth for Unesco – Local 200

Human Right's booth – coordinated by Cathy Masse, this took place on October 28th.

Magna – "Friendship Agreement" defies a declaration of the right to strike.

Union Politics Committee: P. Boyce

No Report

Education Committee: T. Stewart

No Report

Environment Committee: R. McLean

There will be a tree planting held at Essex Engine Plant and Essex Aluminum Plant on November 5th, 2007, anyone wishing to participate welcome. Also, congratulations to Kelly St. Pierre who has elected to go to St. Thomas on Pref-Hire November 5th. Kelly has been a great asset to this committee and will be sadly missed.

T. Brian – On Saturday November the 24th the CAW Windsor Regional Environment Committee will be holding a fundraiser here at Local 200/444 Union Hall, with 2 bands performing from 7pm to 1am. There are information posters in the plants. Please support the Windsor Regional Environment Council, come on out and enjoy yourself at the same time.

Another issue is the card campaign lead by the CAW National Union. This campaign addresses the need for a national auto policy to stop the loss of automotive and manufacturing jobs as well as pushing for incentives for research and development for newer alternative technologies, so that we can save our jobs and save the Environment at the same time.

If you haven't already signed one of these cards yet, there are a stack of them at the door, please sign one and leave it on the table to be collected.

K. St. Pierre - There is an Interfaith Symposium being held at the University of Windsor on November 8, which is highlighting the connection between religions and the environment. All are welcome and the cost is free. Also, Robert Kennedy Jr. is speaking this Friday, November 2 at Wayne State University. The Canadian Detroit River keeper organization has chartered a bus and still has room for this even. Please see me after the meeting if interested in going. Cost is free.

President's Report: D. Cassady

On Roll as of October 29, 2007 **3123** (includes **172** TPT's)

On Layoff **580** employees

On Notice **580** employees

Mike Vince has been elected as Chair of Ford Council, which automatically puts him on the seat of the National Executive Board (NEB).

Essex Engine Plant idling – last engine is scheduled down the line the week of November 23rd. Company is keeping a cleaning crew of approximately 10 employees for one additional week.

Hats go off to all the employees of Essex Engine Plant for there dedication and hard work in building some of the best engines built.

Company has informed us that they will be handing out an automatic **5 day penalty** for all employees who do not **Lock Out**. Do things right.

Plant Wide Jobs – Some jobs were cancelled before clearing. Company pulling ahead some reductions planned for year end due to budget deficit. Not related to possible COA reductions which would happen upon product announcement. Meeting last week with all plant chairs – all open jobs must be posted as per contract. Expect next job postings in early December, this would encompass any jobs inadvertently missed on the current posting and postings of replacements for December retirees.

United Way - Report Out will be held at Drouillard Place on November 19th. I would like to thank the canvassers and everyone who helped make the years United Way a great success. Special Thanks to Paul Durocher for his role as site Co-Chair.

Magna Agreement - Framework of fairness agreement.

18,000 Canadian workers

Right to organize and join the CAW.
Modifications from typical CAW collective agreements
Binding arbitration replaces the right to strike.
Fairness committee (workers reps) how they are selected.
Much debate around the issue – many views – Buzz advocates it
Sam Gindon totally against it, Bob White seems lukewarm to it. But also
states that unions must always find new ways to take on the issues and
find ways of making progress. Stay tune as the debate continues, there
will be more to follow. Keeping an open mind.

Congratulations to Marc Renaud on his acclamation as 2nd Vice -
President.

It's good to get a partner; he's here for 4 days and then goes on vacation.

Congratulations to Chris Moynahan to his acclamation as Trustee.

Recommmodation:

Donate \$ 3700.00 to the Labour Day Committee, to offset costs of Labour
Day.

Supported.

R. McLean - supports Hargrove decision on Magna agreement.

L Bastien - Disagrees with Hargrove's decision on the Magna Agreement.
the No Strike and the company having input on who will we representing workers
in the workplace.

T. Little - EEP. plants going down. Our members run the numbers and do there
jobs. This company is making a big mistake by closing EEP.

Bro. Fowler - need to do the right things, keep up the fight and do the right
things to secure good paying quality jobs for our members, community, and
country.

Unfinished Business: NIL

New Business: NIL

Good and Welfare: Nil

Adjournment: 5:05 p.m.