



OCTOBER / NOVEMBER 2007 WEBSITE REPORT

WINDSOR ALUMINUM

I would like to Congratulate Marc Renaud on his new job as second Vice President. I know he'll do a great job as always, and I am looking forward to working with him in the future.

At W.A.P. we also had an Election for Plant Chairperson and Midnight shift Committeeperson. John Ferri from Department 7800 was elected to midnight shift committeeperson. Also Darby McCloskey was acclaimed to Vice Chairperson. I was also elected as your Plant Chairperson, thank you to everyone for their support.

State of the Plant

At present we have 164 production and 89 Trades. As you are aware on Oct 15/07 we had reductions in all Departments. The Core Department went down to 1 Shift from 3 as did T.S.R. Melt, Shipping, and Finish.

On October 22/07 the company could not hit their number of 600 a Day. So they had to work overtime to get to the number that they need to be at that point.

On November 05/07 the company had a plan to surplus 5 union awareness employees, because training was coming to an end, which is totally unacceptable when they are working overtime.

The in plant committee started to negotiate with the company for a Low Volume run on the off shift midnights which we were successful in retaining the union awareness employees and 4 more on top of that, to help out with Vacation time, in a couple of the Departments. We will keep fighting to keep the overtime to a minimum or none.

Sometime after the New Year, the right sizing project on the North Line for the 3.0 L production, should be ready to run .We are in talks with the company as to what the manpower is going to look like. We will keep you informed as it comes available.

GM 3.6 Litre Block

In the expansion, the GM 3.6 L. Block is going well. They can't get enough of them there 1200 a Day is their target. The Quality is very good, keep up the good work. This just proves that we have the best WORK FORCE here in Windsor.

We also have a new management team in the GM. Expansion. We, as a committee, look forward to working to resolve some off the issue in that part of the plant. There is many past issues that need resolving and we are meeting to try and resolve them.

Darby McCloskey, John Ferri, and I would like to thank the membership for your continued support at W.A.P. The in plant committee would like to wish your Families a safe and happy holidays it's well deserved.

Mark Davidson
Plant Chairperson
Windsor Aluminum