

General Membership February 22, 2006

Minute of Silence

Previous minutes: P. Freeland

Apologize for no minutes-computer issue.

Financial Secretary: D. Crosswell

Problems with E. I. they moved from Lauzon on to downtown. They have to make appointments with E. I. causing nothing but problems. This causes delays with our employees getting their money.

Incentive packages.

Need company to pay out incentive packages before February 1, 2006.

200 people with 30 plus years by June 1, 2006.

March 20, 2006 for pro rated employees.

Check with the In-plant Reps to see if your name is on the list that was provided to them

Vet Cab strike.

Going through hell.

Owner has two thirds of licenses in the city.

Driver's cars are being vandalized.

We need to be behind the Vet cabs drivers.

Discussion:

Brother: Are the employees who have optional life insurance going to receive from the insurance company?

D. Crosswell: I will get answers into the plant tomorrow.

Woman's Committee: L. Leonard

Earlier this month the Women's Committee held our elections. I'm elected as Chair, Shannon Rizok as Vice-Chair and Kim Crampsie as Recording Secretary. Our former chairperson Jacqui Cardillo has stepped down after serving for nine years. Our committee thanked her privately but would like to say it in front of membership. Thank you for all your hard work and for building sustaining, what is now a very strong committee.

There is going to be a for committee event taking place Friday, April 17 from six o'clock till 10:00 p.m. at the hall, the women's committee education committee and environment committee and human rights committee will hold a Chili Cookoff/Wal-Mart movie event. There will be a suggested five dollar donation at the door. The proceeds will benefit the Windsor Women Working with Immigrant Women, overbearing cancer screening and the House of Sophrosyne. We are hoping for a large turnout especially from her membership. I will allow Tim Stewart speak about the Wal-Mart movie. It will be a social night as well as a

thought-provoking one with a lot of discussion and some action plans after the movie.

March 8 is International Women's Day, and there is a protest at Jeff Watson's office at 4:30 p.m. demanding answers on the promises of childcare promised in the tab Federal election. Also to coincide with International Women's Day; W.E.S.T or Women's Enterprise Skills, Training of Windsor is having a fund-raising dinner at 6 p.m. at the Caboto Club. The theme of the night is "Journey toward Success", celebrating the achievements of W.E.S.T participants and their journey toward economic self-sufficiency.

A brother in the plant asked me to forward this information as he could not be here tonight. There will be a fundraiser held at the restaurant/bar Feelgoods on Huron Line and Grand Maris this Sunday at 3 p.m. Tickets are \$20 for adults and \$12 for children. The fundraiser is for Shady Basile, wife of Sal Basile millwright in our local. She is undergoing treatment for breast cancer.

The postcards that Jackie had at the last membership on pay equity, childcare and core funding for women's organizations like shelters are at the back table and have to be in by March 8. Please sign one on your way out

Recreation Committee: B. Chamberlain

Spits' tickets. One game left for discount tickets. March 16, against Sarnia.

This summer discount tickets will be available and good any day.

Marineland	age 5 and over	\$30.
Wildwater Kingdom	age 10 and over	\$20.
	age 4 to 9	\$16
African Lion Safari	age 13 and over	\$23.
	age 3 to 12	\$17.25

Also going to do a Tiger game August 20, 2006 when Texas is in town.

Moonlight bowling	February 25, 2006	full.
Crib and euchre	March 12, 2006	Branch 143.
Golf	May 28, 2006	Roseland Golf Course.
Slo pitch	June 2006	Mic Mac Park.
Indoor volleyball	March 5, 2006	Sand Castle.
Fishing	May 21, 2006	AMA Sportsman
Hockey	March 24-26, 2006	Tecumseh

This year, they have added a new division for 45 years old and over. Because it is new you would not have to qualify. If interested put a team together and enter.

All information can be found either on the union boards in all plants or the SWORC web site. www.cawsworc.com

Human Rights Committee: R. Harding

The Human Rights Committee has decided to support and take part in the international day to protest the war in Iraq. The protest takes place March 18. Exact details will be provided as they become available.

There will be a Haiti Cross Canada a speaking tour will be at the 200\444 hall on Friday, February 24 at 7 p.m. The main purpose of Patrick Elsie's tour is to give a voice to those demanding an end to the illegal invasion and occupation of Haiti in 2004 and ongoing human rights violations committed by United Nations sponsored occupation force and the foreign trained and armed Haitian national police.

March 21 is the International Day to Eliminate Racism. Posters will be available to put up in the plant.

The Human Rights Committee will be participating in a local 200 multi-committee event. The event will be a chili cookoff and movie night. The movie will be the "High Cost of Low Prices" about Wal-Mart. The event will take place April 7 at Local 200 hall.

Education Committee: T. Stewart

Big bike ride for heart and stroke-Shannon Rizok & Sanja Maric have pledge sheets and need shirt sizes. Volunteers should see them before leaving the meeting.

Wal-Mart movie event-important movie about a corporation that is facing court challenges over racism, gender discrimination and failure to pay their employees. Please attend the event to learn more about this corporation and how they treat workers. Far too many CAW members are still shopping at Wal-Mart.

The following members were selected to attend the 2006 spring. PEL (paid education leave) Program.

Leslie Millben, Heather Brunelle, Pam Strong, Keith Langlois, Kim Richards, Jolayne Clifton, Antonio Masciotra, Steven Scaife, David Lajeunesse, Norman Dworatschek, Ervin Keczem, Darrick wagner, Stephen Grant. We had the opportunity to send additional delegates for this session.

Deadline for application to the 2006 Family Education Program is March 10, 2006. Please consider applying for this worthwhile program

Retirees Report: No report.

Environment Committee:

Earth Day.

This year's event is on Sunday, April 23 from 12 noon to 4 p.m. at the Ojibway Nature Center on Matchette road. This is a fun, hands-on, free family event that historically is attended by 5000 residents of Windsor in Essex County each year. It is highly recommended that everyone here consider taking their families this year's event. There will be great entertainment, as well information table set up by a number of

environmentally related groups.

This event is participated in by a number of local 200 members. Their participation includes roles as organizers and event Day volunteers. They also work at the display tables as entertainers etc. This is another chance to give all membership opportunities to develop and hone their skills as activists and at the same time highlight local 200 as a partner in the community.

Don't be afraid to come out and bring your children or grandchildren to the biggest single day Earth Day event in Canada.

Cancer Fight Night

The CAW Windsor Regional Environment Council is hosting its 7th Annual Cancer Fight Night on Friday, March 11. This year's event is a dinner and silent auction with special guest, Canadian Heavyweight Boxing Champion, George Chuvalo at the Fogolar Furlan Club. Proceeds from the fund-raising activities are used to help produce education materials on the prevention of occupational and environmental exposure to carcinogens for distribution to workplaces, community events and government offices throughout Essex County. Tickets are \$40 each and are available from Sonja Maric at 257-3498.

Joined Workplace Environment Committees

Our JWEC's are working hard on environmental and health issues within the plants and communities, we are collecting pop cans in support of the Shriners Sick Kids Hospital printer into order cartridges for the food banks of Windsor and Essex County safety shoes for those entering the workforce without the funds to supply their own eyeglasses and safety glasses and partnership of the Lions Club for Third World communities and cell phones for seniors and women shelters.

As well, the JWEC's are involved in tree plantings and watershed cleanups with fees. Community partners, Computers for Kids and the Essex Region Children's Water Fest. At the plant locations they're actively involved in on-site habitat restoration efforts and in plain environmental issues surrounding the three artists waste reduction energy conservation and hazardous materials.

Pesticide bylaws.

At last night's city Council meeting Sister Kelly St. Pierre and Brother Troy Brian spoke in support of the proposed bylaw prohibiting pesticides for cosmetic use. Implementation of the phasing in of the new bylaw will start April 1, 2006 with a total ban January 1, 2009

Political Education Committee: P. Boyce

Discussed Vet Cab issue. Lawyers are holding licenses.

President's Report:

I'd like to congratulate J. Burke, as chair R. López as vice chair and M. Lepine as WCP committee person.

4671 on roll
569 production on layoff.
137 trades on layoff.
148 production on notice.
58 trades on notice.
200 TPT.

Truck sales are sliding to tie Toyota, Ford, GM sales are down. All companies have over 120 day supply. The normal amount is between 60 and 70 days.

Ford says their sales are just down slightly from last year.

Intake manifold issue with supplier from Montréal.

This problem appears at 1500 rpm, making a huge noise. This is huge problem. It is a supplier's fault, but we had Ford will be blamed.

Layoffs and incentives.

We felt we would have 150 employees that would be recalled February 1, 2006. The Company had an extra hundred people in the system. There was a cut of 28 people, through the site with about 20 employees recalled.

WEP is running 1200 engines per day schedule is 1100 engines. We need to smarten up no early as no overs, no doubling up no leaving early. It doesn't matter if we have for years or 40 years, we need to stick together.

Our number one priority is to get this company on board to get new investments are number two priority is to get our laid-off employees back to work. Regarding his six-year workweek anything over 60 hours is unacceptable. With working 60 hours a week production makes \$104,000 here and skilled trades \$122,000 a year. That is more than enough money. New sentence, January 2005 we had 75,000 hours of overtime as of January 2006. It has decreased to 15,000 hours of overtime.

Nemak is securing new work, and we are going after additional work within those plants.

Met with Barb and talked about her facilities debut EP to BCP, DEP and others talked about sizable new work for her facilities, the company wants to talk to us about non-core business company has been extremely arrogant, they want to take for nurses off our sites. Guy Hewson, our Health and Safety National Representative, did a great job of sending a letter to open their eyes. In regards to what they are allowed to do.

The company must discuss with us, excess overtime of more than 60 hours, we did not give this company, the OK to do this. We have a call into our legal department to see how we can challenge the company. By September, we will likely have no more TPT's. These positions will be filled by our full-time employees. We will be monitoring this to maintain the program the way it was designed.

Ford has 132 day supply of F150s. A normal supply is 60 to 70 days. We have a 169 day supply of F250s and a 158 day supply of Expeditions.

Recommendation:

\$5,000 to Vet Cab strike fund.

\$2400 to Renaissance Recovery Home

Discussion:

Brother: Asked about Swat Team and tool room

T. Cochois: Ed Livorine is being a pain in the ass. We need some training in freshening up of some of the machinery in the tool room. We hope after a few more meetings, we will see improvement.

New Business:

Brother: Do you have any information regarding car insurance?

D. Crosswell: Car insurance information will be coming in early April. We hope to be able to provide our members with this at that time.

Unfinished Business: none.

Good and Welfare: none

Adjournment: 5:25 p.m.